

REDWOOD CITY SCHOOL DISTRICT  
Redwood City, California

UNAPPROVED MINUTES

**Board of Education Regular Meeting  
Wednesday, December 10, 2025**

1. Call to Order

President Wells called the Regular Meeting to order at 7:00 PM.

1. Roll Call

Present at the Regular Board Meeting: President Mike Wells, Vice President David Weekly; Trustees Cecilia Márquez, David Li, and Jennifer Ng Kwing King; and Superintendent Baker

Others present during the Regular Board Meeting: Assistant Superintendent Anna Herrera, Deputy Superintendent Wendy Kelly, Chief Business Official Rick Edson, Itzel Gloria, Ann Berljafa, RCSD TK Program Facilitator, Jennifer Mercado, Jenny Tran (remote attendance), and others.

2. Welcome

Board President Wells welcomed those present.

3. Changes to the Agenda

Trustee Márquez requested to pull item 8.3, Approval of the Addendum to the Measure U Application for Taft Community School for the 2025-2026 School Year.

4. Approval of the Agenda

The School Board approved the agenda as amended (Márquez, Weekly; 5-0).

Trustee Li (Ayes)  
Trustee King (Ayes)  
Trustee Márquez (Ayes)  
Vice President Weekly (Ayes)  
President Wells (Ayes)

5. Public Comment

None.

6. School/Community Reports

1. Presentation on the Redwood City Transitional Kinder (TK) Program

RCSD TK Program Facilitator Ann Berljafa, alongside TK Spanish Immersion Teacher Jennifer Mercado, presented the School Board with an update on the evolution, alignment, program

challenges/needs, and instructional quality of RCSD's TK Program. Berljafa expressed appreciation for the District Leadership team, Facilities Department, Human Resources, and TK teachers for their support.

The School Board received public comment from Agustin Espino, an RCSD parent, who acknowledged the TK Program and suggested expanding outreach by using additional communication methods to inform families about the program's availability.

Superintendent Baker clarified that outreach has been conducted for the Preschool program in the past and noted that similar outreach can be implemented for the TK program. He also identified possible locations where the program could be publicized.

The Trustees and Superintendent Baker discussed the TK Program's budget challenges, the potential use of funds if a parcel tax measure were to pass, furniture and materials costs, declining student enrollment, and staffing needs, including teacher and teacher aide positions. Trustees also suggested creating a classroom video to share with parents and the community. The Board and Superintendent Baker expressed appreciation for the TK program and the staff supporting its successful operation. Superintendent Baker also expressed appreciation for Jennifer Mercado.

## 2. Review the CA Dashboard Board Report for RCSD

Assistant Superintendent Anna Herrera presented the School Board with the California Dashboard results for the 2024–25 school year. The Dashboard provides a comprehensive view of student performance across multiple measures, including English Language Arts, Mathematics, Chronic Absenteeism, and outcomes by student subgroup.

Herrera highlighted key performance indicators, noted areas of progress, and identified areas requiring continued focus. Board members engaged in discussion, asked clarifying questions, and provided feedback on the data presented. Topics discussed included the Taft Pilot Program, the math curriculum, and resource allocation and funding challenges. The Board members also expressed appreciation for the presentation and its alignment with the LCAP.

No action was taken.

The School Board recessed at 8:33 p.m. and reconvened at 8:43 p.m.

## 7. Discussion Items

1. First Reading and Discussion of Board Policy and Administrative Regulation 0510: School Accountability Report Card

No questions or comments.

2. First Reading and Discussion of Board Policy 1100: Communication with the Public

The Board agreed to revise the wording in the final section of the policy to reflect a triennial review of the district's communications plan.

3. First Reading and Discussion of Board Policy and Administrative Regulation 1340: Access to District Records

No questions or comments.

4. First Reading and Discussion of Board Policy 1112: Media Relations

Director of Communications Jorge Quintana clarified for the Board the distinction between media representatives and news media representatives.

5. First Reading and Discussion of Board Policy 4235: Soliciting and Selling

Deputy Superintendent Wendy Kelly provided clarification regarding the board policy.

6. First Reading and Discussion of Board Policy 4335: Soliciting and Selling
7. First Reading and Discussion of Board Policy and Administrative Regulation 5113.12: District School Attendance Review Board

Deputy Superintendent Wendy Kelly stated that the practice was in place prior to the policy being brought to the School Board.

8. First Reading and Discussion of Board Policy and Administrative Regulation 5125: Student Records

The Board agreed that if a cyberattack affects more than 500 students or personnel, the Superintendent or designee shall report it to the California Cybersecurity Integration Center.

8. Approval of Consent Items

The Board approved all items listed under the Consent Items agenda, with the exception of item 8.3, Approval of the Addendum to the Measure U Application for Taft Community School for the 2025–2026 school year, (Weekly, Li; 5-0), taking the following action:

1. Approval of the November 12, 2025, Board Meeting Minutes
2. Approval of the November 19, 2025, Board Meeting Minutes
4. Approval of KIPP Excelencia Community Prep Measure U Application for the 2025-26 School Year
5. Ratification of Warrant Registers, November 1, 2025 - November 30, 2025
6. Approval to Discard Obsolete and Damaged Library Books
7. Approval of the Retirement Notification Incentive
8. Acceptance of Donation
9. Second Reading and Approval of Board Bylaw 9250: Remuneration, Reimbursement, and Other Benefits
10. Second Reading and Approval of Board Policy and Administrative Regulation 4119.42: Exposure Control Plan for Bloodborne Pathogens
11. Second Reading and Approval of Board Policy and Administrative Regulation 4219.42: Exposure Control Plan for Bloodborne Pathogens
12. Second Reading and Approval of Board Policy and Administrative Regulation 4319.42: Exposure Control Plan for Bloodborne Pathogens

13. Second Reading and Approval of Board Policy and Administrative Regulation 4119.43: Universal Precautions
14. Second Reading and Approval of Board Policy and Administrative Regulation 4219.43: Universal Precautions
15. Second Reading and Approval of Board Policy and Administrative Regulation 4319.43: Universal Precautions
16. Second Reading and Approval of Board Policy 4151: Employee Compensation
17. Second Reading and Approval of Board Policy 4251: Employee Compensation
18. Second Reading and Approval of Board Policy 4351: Employee Compensation
19. Second Reading and Approval of Board Policy and Administrative Regulation 5141: Health Care and Emergencies
20. Second Reading and Approval of Board Policy and Administrative Regulation 5141.21: Administering Medication and Monitoring Health Conditions
21. Second Reading and Approval of Board Policy 5141.5: Mental Health
22. Second Reading and Approval of Board Policy and Administrative Regulation 6142.7: Physical Education
23. Second Reading and Approval of Board Policy and Administrative Regulations 6142.8: Comprehensive Health Education

Trustee Li (Ayes)  
 Trustee King (Ayes)  
 Trustee Márquez (Ayes)  
 Vice President Weekly (Ayes)  
 President Wells (Ayes)

9. Action Items

1. Adoption of Annual Organizational Meeting Date Set for December 17, 2025, at 7:00 PM

The School Board adopted the Annual Organizational Meeting Date Set for December 17, 2025, at 7:00 PM (Márquez, Weekly; 5-0)

Trustee Li (Ayes)  
 Trustee King (Ayes)  
 Trustee Márquez (Ayes)  
 Vice President Weekly (Ayes)  
 President Wells (Ayes)

2. Discuss and Select a Taxpayer Organization Representative for the Citizens' Bond Oversight Committee (CBOC)

The School Board discussed and selected Alan Hansen to serve as the Taxpayer Organization Representative for the Citizens' Bond Oversight Committee (CBOC) (Weekly, King; 5-0).

Trustee Li (Ayes)  
 Trustee King (Ayes)  
 Trustee Márquez (Ayes)  
 Vice President Weekly (Ayes)  
 President Wells (Ayes)

## 10. Board and Superintendent Reports

President Wells, Vice President Weekly, Trustees Li and King, and Superintendent Baker reported attending the California School Board Association's Annual Education Conference (AEC) and shared the learning and takeaways they gathered from the conference.

Trustee King reported attending a policy session, two school finance sessions, and a math session.

In addition to the conference, Trustee Li attended Coffee with the Principal at Clifford School, a Policy Committee meeting, and a San Mateo County School Boards' Association (SMCSBA) meeting. At AEC, Trustee Li attended a session regarding state accountability, school finance, and a session regarding onboarding superintendents.

Trustee Márquez reported attending the SMCSBA meeting.

Vice President Weekly summarized key takeaways from the CSBA conference, highlighting appreciation for district staff, the value of board president training, and new communication tools. He suggested several changes to the future agenda and board meeting practices. Weekly also reported on conference session highlights, including literacy strategies, facilities and employee housing.

President Wells reported attending a meeting with the Redwood City Education Foundation (RCEF) and a City Council meeting. Moreover, Wells reported on highlights from AEC. He highlighted recognition of the district's mental health program with a Golden Bell Award and shared insights on funding strategies for mental health and expanded learning programs, including opportunities to use grants to sustain wellness initiatives. Wells also noted discussions on math equity for multilingual learners. Moreover, Wells commented on the district's Welcome Center, emphasizing its role in centralizing enrollment, mental health, and family support services, and compared it to similar programs in other districts.

Superintendent Baker reported attending a session featuring a former legislator, an attorney, and a superintendent, who discussed the original intent of the LCAP as a concise document focused on key areas such as mathematics and language arts, rather than the lengthy format currently mandated. He noted that CSBA and ACSA are partnering to advocate for changes to the LCAP requirements. Superintendent Baker also shared insights from a session on the effective use of coaches, highlighting that it took a district six years to achieve progress.

## 11. Information

None.

## 12. Correspondence

None.

## 13. Other Business/Suggested Items for Future Agenda

Trustee Li suggested holding a school board study session to determine the most effective way to report student outcomes.

14. Board of Trustees Meeting Reflection

The Board reflected on the effectiveness of the meeting, highlighting strengths such as shorter presentations and extended discussion time. Areas for improvement included ensuring communication fosters collaboration rather than conflict. The Board also expressed appreciation for the dense and engaging presentations.

15. Board of Trustees Meeting Calendar

President Wells reminded the School Board regarding the December 13 Special Board Meeting and the December 17 Annual Organization meeting.

16. Adjournment

The School Board adjourned the meeting at 9:38 PM (Weekly, Li; 5-0).

Jennifer Ng Kwing King, Board Clerk