

REDWOOD CITY SCHOOL DISTRICT
Redwood City, California

UNAPPROVED MINUTES

**Board of Education Regular Meeting
Wednesday, November 19, 2025**

1. Call to Order

President Wells called the meeting to order at 6:30 PM.

1. Roll Call

Present at the Closed Board Meeting: President Mike Wells, Vice President David Weekly; Trustees Cecilia Márquez and David Li; and Superintendent Baker

Others present during the Closed Board Meeting: Maeve Mulholland, Director of Special Education, and Ramaah Sadasivam, County Counsel

Absent during the Closed Board Meeting: Trustee Jennifer Ng Kwing King

2. Public Comment on Closed Session Items Only

None.

3. Closed Session – 6:30 PM

1. CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION
Significant Exposure to Litigation Pursuant to Government Code 54956.9(d)(2)

4. Reconvene to Open Session at approximately 7:00 PM

The School Board reconvened to Open Session at 7:00 PM

1. Roll Call

Present at the Regular Board Meeting: President Mike Wells, Vice President David Weekly; Trustees Cecilia Márquez and David Li; and Superintendent Baker

Others present during the Regular Board Meeting: Assistant Superintendent Anna Herrera, Deputy Superintendent Wendy Kelly, Chief Business Official Rick Edson, Bronia Whip, Cathy James, Jeremy Hauser, Bryan Godbe (remote), and others.

Absent during the Regular Board Meeting: Trustee Jennifer Ng Kwing King

2. Report Out on Closed Session from November 19, 2025

President Wells reported that during the closed session board meeting, the School Board took action to initiate legal proceedings related to a due process matter under the Individuals with Disabilities Act. The Board, by a vote of 4 Ayes, has directed legal counsel to proceed with filing

a due process complaint with the Office of Administrative Hearings against the parent guardians of a student within the district. Due to confidentiality laws governing student records and special education matters, no further details regarding this action may be disclosed at this time.

5. Welcome

Board President Wells welcomed those present.

6. Changes to the Agenda

Upon request, President Wells pulled Consent Item 11.14, Second Reading and Approval of Board Bylaw 9250: Remuneration, Reimbursement, and Other Benefits, and Adoption of Resolution No. 15, and Action Item 12.1, Approval of the Retirement Notification Incentive, to be moved to a different meeting.

7. Approval of the Agenda

The School Board approved the agenda as amended (Weekly, Li; 4-0).

Trustee Li (Ayes)

Trustee King (Absent)

Trustee Márquez (Ayes)

Vice President Weekly (Ayes)

President Wells (Ayes)

8. Public Comment

None.

9. School/Community Reports

1. Information on Artificial Intelligence (AI) Tools to Support Teaching and Learning

Bronia Whipp and Cathy James presented an overview of the district's ongoing exploration and integration of Artificial Intelligence (AI) tools. The presentation highlighted efforts to enhance instructional practices, reduce teacher workload, and improve student outcomes. They also reviewed the district's AI research, exploration, and implementation timeline to provide background context for the Board ahead of future consideration of a formal AI policy.

The Trustees and Superintendent Baker offered comments and posed clarifying questions regarding the presentation. Topics discussed included the percentage of teachers currently using AI tools and any hesitancy among staff; potential overreliance on AI; risks, concerns, and guardrails for a future AI policy; desired positive outcomes from AI implementation; and the anticipated timeline for measurable impact.

10. Discussion Items

1. Update on Local Funding Measure Analysis

Jeremy Hauser presented a recap of prior discussions and steps related to evaluating a potential local parcel tax measure. His summary reviewed the process to date, polling results,

and community engagement efforts to support the Board's discussion and direction moving forward. Hauser requested that the school board consider a tracking poll, and the measure structure of finalizing the tax rate, deciding on a sunset, and a cap.

The School Board Trustees asked about the purpose of an additional tracking poll and the questions it would address. Following the discussion, they agreed that a new tracking poll was not necessary. The Trustees concurred with the consultants' recommendation regarding the sunset provision, but did not reach consensus on whether the parcel tax measure should include a cap, due to a lack of information needed to make an informed decision.

2. First Reading and Discussion of Board Policy and Administrative Regulation 4119.42: Exposure Control Plan for Bloodborne Pathogens
3. First Reading and Discussion of Board Policy and Administrative Regulation 4219.42: Exposure Control Plan for Bloodborne Pathogens
4. First Reading and Discussion of Board Policy and Administrative Regulation 4319.42: Exposure Control Plan for Bloodborne Pathogens

10.2 – 10.4: No questions or comments.

5. First Reading and Discussion of Board Policy and Administrative Regulation 4119.43: Universal Precautions
6. First Reading and Discussion of Board Policy and Administrative Regulation 4219.43: Universal Precautions
7. First Reading and Discussion of Board Policy and Administrative Regulation 4319.43: Universal Precautions

10.5 – 10.7: No questions or comments.

8. First Reading and Discussion of Board Policy 4151: Employee Compensation
9. First Reading and Discussion of Board Policy 4251: Employee Compensation
10. First Reading and Discussion of Board Policy 4351: Employee Compensation

10.8 – 10.10: Deputy Superintendent Wendy Kelly clarified that there are different work calendars for different staff groups, which drive the payments over the year.

11. First Reading and Discussion of Board Policy 4215: Evaluation/Supervision

No questions or comments.

12. First Reading and Discussion of Board Policy and Administrative Regulation 5141: Health Care and Emergencies

Vice President Weekly suggested adding language to the policy to encourage district members to participate in CPR and First Aid training.

13. First Reading and Discussion of Board Policy and Administrative Regulation 5141.21: Administering Medication and Monitoring Health Conditions

President Wells emphasized that option 2 was selected for the policy.

14. First Reading and Discussion of Board Policy 5141.5: Mental Health

No questions or comments.

15. First Reading and Discussion of Board Policy and Administrative Regulation 6142.7: Physical Education and Activity

President Wells requested clarification regarding the permanent exemption section.

16. First Reading and Discussion of Board Policy and Administrative Regulation 6142.8: Comprehensive Health Education

No questions or comments.

11. Approval of Consent Items

The School Board approved all items listed under the Consent Items agenda (Weekly, Li; 4-0), with the exception of item 11.14, taking the following action:

1. Second Reading and Approval of Board Policy and Administrative Regulation 0420.4: Charter School Authorization
2. Second Reading and Approval of Board Policy 0420.41: Charter School Oversight
3. Second Reading and Approval of Board Policy and Administrative Regulation 3100: Budget
4. Second Reading and Approval of Board Policy and Administrative Regulation 3260: Fees and Charges
5. Second Reading and Approval of Board Policy and Administrative Regulation 3311: Bids
6. Second Reading and Approval of Board Policy 3311.1: Uniform Public Construction Cost Accounting Procedures
7. Second Reading and Approval of Board Policy 3312: Contracts
8. Second Reading and Approval of Board Policy and Administrative Regulation 3550: Food Service/Child Nutrition Program
9. Second Reading and Approval of Board Policy and Administrative Regulation 3551: Food Service Operations/Cafeteria Fund
10. Second Reading and Approval of Board Policy and Administrative Regulation 3553: Free and Reduced Price Meals
11. Second Reading and Approval of Board Policy and Administrative Regulation 4121: Temporary/ Substitute Personnel
12. Second Reading and Approval of Board Policy 6144: Controversial Issues
13. Second Reading and Approval of Board Policy and Administrative Regulation 7214: General Obligation Bonds
14. Second Reading and Approval of Board Bylaw 9250: Remuneration, Reimbursement, and Other Benefits and Adoption of Resolution No. 15 (**This item was pulled**)

15. Approval of Amendment No. 1 between the Redwood City School District and the Speech Pathology Group for increased fees for the Behavior Analyst due to Additional Hours Worked during the 2023-2024 School Year
16. Ratification of Warrant Registers, October 1, 2025 - October 31, 2025

Trustee Li (Ayes)
Trustee King (Absent)
Trustee Márquez (Ayes)
Vice President Weekly (Ayes)
President Wells (Ayes)

12. Action Items

1. Approval of the Retirement Notification Incentive

This item was pulled from the agenda.

13. Board and Superintendent Reports

Trustee Li reported conducting two school site visits to Kennedy and Hoover.

Trustee Márquez reported attending the North Star Academy presentation at Garfield along with Superintendent Baker. Moreover, Trustee Márquez attended a DELAC meeting.

Vice President Weekly reported meeting with the Hispanic Foundation of Silicon Valley and attending the Strategic Resource Alignment meeting.

President Wells reported attending the Strategic Resource Alignment meeting.

Superintendent Baker reported attending the Strategic Resource Alignment meeting and a Chamber of Education Workforce meeting.

14. Information

1. Information on San Mateo County Investment Fund - October 2025

No questions or comments.

15. Correspondence

Vice President Weekly received information regarding the Mills Act and various exemptions granted to homeowners.

16. Other Business/Suggested Items for Future Agenda

Trustee Li inquired about the study session he had previously requested.

17. Board of Trustees Meeting Reflection

The Board reflected on the effectiveness of the meeting, noting strengths in the organization and flow of agenda items. They also expressed appreciation for the balance between presentation time and discussion.

18. Board of Trustees Meeting Calendar

The School Board was provided with a reminder regarding the Closed Session happening on December 10, 2025, at 5:45 PM.

19. Adjournment

The School Board adjourned the meeting at 9:21 PM (Weekly, Li; 4-0).

Cecilia Márquez, Board Clerk