

REDWOOD CITY SCHOOL DISTRICT
Redwood City, California

UNAPPROVED MINUTES

**Board of Education Regular Meeting
Wednesday, November 12, 2025**

1. Call to Order

President Wells called the Regular Meeting to order at 7:00 PM.

1. Roll Call

Present at the Regular Board Meeting: President Mike Wells, Vice President David Weekly, Trustee David Li, and Superintendent Baker

Others present during the Regular Board Meeting: Gonzalo Cordova, Michelle Griffith, Director of Community Schools and Partnerships, Liz Calderon-Garcia, District Community School Coordinator, Elsa Aispuro, Community Schools Data Coordinator, Enrique Calderon, Expanded Learning Coordinator, Albert Lowe, Clifford Community School Coordinator, Andrea Hernandez, Hoover Community School Coordinator, Jackie Campos, MIT Community School Coordinator, Kristin Geiser, Deputy Director & Senior Research Associate, Amy Gerstein, Executive Director, William Gomez, District Consultant, Ana Paula Garay, Dr. Shashank Joshi, Dr. Apurva Bhatt, Kristin Geiser, Eliana Garcia (remote participation), and many others.

Absent during the Regular Board Meeting: Trustees Cecilia Márquez and Jennifer Ng Kwing King

2. Welcome

Board President Wells welcomed those present.

3. Changes to the Agenda

None.

4. Approval of the Agenda

The School Board approved the agenda as submitted (Weekly, Li; 3-0).

Trustee Li (Ayes)
Trustee King (Absent)
Trustee Márquez (Absent)
Vice President Weekly (Ayes)
President Wells (Ayes)

5. Public Comment

Agustin Espino, an RCSD parent, expressed his concern that Latino and other students appear to be struggling and feels that the current district process is not producing the desired

outcomes. He expressed concern about what the data seems to indicate and suggested that adding teacher assistants or reducing class sizes could help.

6. Approval of the Bond Program Consent Items

No questions or comments.

The School Board approved all items listed under the Bond Program Consent Items agenda (Li, Weekly; 3-0), taking the following action:

1. Approval of the Geotechnical, Special Testing, and Inspection Agreement between the Redwood City School District and Ninyo and Moore

Trustee Li (Ayes)

Trustee King (Absent)

Trustee Márquez (Absent)

Vice President Weekly (Ayes)

President Wells (Ayes)

7. Bond Program Action Items

None.

8. School/Community Reports

1. Community Schools & Partnerships Department Board Report

Michelle Griffith, Director of Community Schools and Partnerships, accompanied by part of her team, presented to the School Board and Superintendent Baker an overview of how RCSD's Community School model is strengthening partnerships among families, students, staff, and community members through a long-term, relationship-based approach grounded in trust and shared responsibility.

Public Comment:

Lisbeth Estrada, a parent in the Redwood City School District, spoke about the importance of Community Schools, describing them as the heart of the community that create stable neighborhoods and better learning environments. Moreover, Estrada requested that the district offer new workshops to provide strategies and tools to support parents.

The School Board members offered comments and asked clarifying questions about the information presented. A few of the topics and questions discussed by the trustees included: the evolution of the Redwood City School District's Community Schools program; alignment of programs with community needs; the effectiveness and impact of these programs on academics, attendance, and community engagement—supported by data and feedback; and more.

The Trustees and Superintendent Baker also expressed appreciation for the dedication and collaborative approach that supports district-wide coherence, equity, and student success.

No action was taken.

The Board accepted a last-minute public comment submission from Leighann Thompson, the PTO President at Clifford School. Thompson emphasized the importance of leveraging resources within the school community, noting that the tutoring program mentioned is run by a Clifford parent and funded by the PTO. She encouraged the district to seek more opportunities to engage parents and local businesses that can support school initiatives.

2. Mental Health Program Board Report

Ana Paula Garay and the Mental Health team (Dr. Shashank Joshi, Dr. Apurva Bhatt, and Kristin Geiser) presented to the School Board and Superintendent Baker an overview of how RCSD's mental health program has evolved since its implementation in 2021, including the program's successes and challenges in supporting RCSD students.

The School Board members offered comments and asked clarifying questions about the information presented. A few of the topics and questions discussed by the trustees included: sustainability and long-term goals for the school district's mental health program, including reflections on current success and whether new goals are needed; funding challenges; impact and value of the district's mental health services; and reflections on grant funding, budget constraints, and ensuring the continuation of these services.

No action was taken.

At 10:07 PM, Vice President Weekly made a motion to extend the meeting until 11:00 PM. Trustee Li seconded the motion. The motion was approved 3-0.

Trustee Li (Ayes)
Trustee King (Absent)
Trustee Márquez (Absent)
Vice President Weekly (Ayes)
President Wells (Ayes)

9. Discussion Items

1. First Reading and Discussion of Board Policy 3311.1: Uniform Public Construction Cost Accounting Procedures

No questions. President Wells noted the policy is new to RCSD. No action was taken.

2. First Reading and Discussion of Board Policy and Administrative Regulation 0420.4: Charter School Authorization

No questions. President Wells noted the policy only included CSBA changes. No action was taken.

3. First Reading and Discussion of Board Policy 0420.41: Charter School Oversight

President Wells affirmed that the policy is new to RCSD. No action was taken.

4. First Reading and Discussion of Board Policy and Administrative Regulation 3100: Budget

The School Board selected option 1 for the *Budget Advisory Committee* Section.

5. First Reading and Discussion of Board Policy and Administrative Regulation 3260: Fees and Charges

No questions or comments.

6. First Reading and Discussion of Board Policy and Administrative Regulation 3311: Bids

No questions or comments.

7. First Reading and Discussion of Board Policy 3312: Contracts

The School Board selected option 2 regarding the renewal of any contract that grants exclusive or nonexclusive rights to advertise or sell carbonated beverages.

8. First Reading and Discussion of Board Policy and Administrative Regulation 3550: Food Service/Child Nutrition Program

President Wells expressed appreciation for the addition to the Board Policy prioritizing freshly prepared onsite meals made with whole or minimally processed, sustainable foods.

Deputy Superintendent Wendy Kelly affirmed she would take Vice President Weekly's recommendation to update the AR 3550 for second reading.

9. First Reading and Discussion of Board Policy and Administrative Regulation 3551: Food Service Operations/Cafeteria Fund

No questions or comments. The School Board agreed on option 2, stating, "wages, salaries, and benefits of food service employees shall be paid from the cafeteria fund."

10. First Reading and Discussion of Board Policy and Administrative Regulation 3553: Free and Reduced Price Meals

Vice President Weekly emphasized that RCSD is not planning on selling paid lunches.

11. First Reading and Discussion of Board Policy and Administrative Regulation 4121: Temporary/ Substitute Personnel

No questions or comments.

12. First Reading and Discussion of Board Policy 6144: Controversial Issues

The School Board engaged in discussion regarding the policy. The Board agreed to keep the highlighted section in the second paragraph.

13. First Reading and Discussion of Board Policy and Administrative Regulation 7214: General Obligation Bonds

No questions or comments.

14. First Reading and Discussion of Board Bylaw 9250: Remuneration, Reimbursement, and Other Benefits

For the Compensation section, the School Board selected option 1.

For the Health and Welfare Benefits for Current Board Members section, the School Board selected option 1, which is the district's current practice.

For the Health and Welfare Benefits for Former Board Members section, the School Board declined the listed options and agreed with the portion of the policy that states, "Board members may elect to take COBRA for benefits for up to 18 months after the seat is vacated."

Trustee Li emphasized that trustees would be paid depending on their board meeting attendance.

At 11:01 PM, Vice President Weekly made a motion to extend the meeting until 11:10 PM. Trustee Li seconded the motion. The motion was approved 3-0.

Trustee Li (Ayes)
Trustee King (Absent)
Trustee Márquez (Absent)
Vice President Weekly (Ayes)
President Wells (Ayes)

10. Approval of Consent Items

The School Board approved all items listed under the Consent Items agenda (Weekly, Li; 3-0), taking the following action:

1. Second Reading and Approval of Board Policy and Administrative Regulation 3515.2: Disruptions
2. Second Reading and Approval of Board Policy 4020: Drug and Alcohol Free Workplace
3. Second Reading and Approval of Board Policy and Administrative Regulation 4200: Classified Personnel
4. Second Reading and Approval of Board Policy 4313.4: Temporary Modified/Light Duty Assignment
5. Second Reading and Approval of Board Policy 4315: Evaluation/Supervision
6. Second Reading and Approval of Board Policy and Administrative Regulation 4257: Employee Safety
7. Second Reading and Approval of Board Policy and Administrative Regulation 4357: Employee Safety
8. Second Reading and Approval of Board Policy and Administrative Regulation 4158: Employee Security
9. Second Reading and Approval of Board Policy and Administrative Regulation 4258: Employee Security
10. Second Reading and Approval of Board Policy and Administrative Regulation 4358: Employee Security

11. Second Reading and Approval of Board Policy 4259: Employee Assistance Programs
12. Second Reading and Approval of Board Policy 4359: Employee Assistance Programs
13. Second Reading and Approval of Board Policy and Administrative Regulation 5131.6: Alcohol and Other Drugs
14. Second Reading and Approval of Board Policy 6142.93: Science Instruction
15. Second Reading and Approval of Board Policy 6142.94: History-Social Science Instruction
16. Second Reading and Approval of Board Policy 6161.11: Supplementary Instructional Materials
17. Second Reading and Approval of Board Policy and Administrative Regulation 6163.2: Animals at School
18. Approval of the October 8, 2025, Board Meeting Minutes
19. Approval of the October 16, 2025, Board Meeting Minutes
20. Approval of the October 22, 2025, Board Meeting Minutes
21. Approval of Proposals for Annual Tree Health Care and Risk Management
22. Approval of Purchase for New Trash Compactor for Hoover School
23. Approval of Agreement with the San Joaquin County Office of Education (SJCOE) for Medi-Cal LEA Billing Option Program Services for the 2025-26 School Year
24. Approval of the Agreement between Redwood City School District and BMR Health Services, Inc. for a SPED Speech and Language Pathologist for the 2025-2026 School Year
25. Approval of Orion Alternative School Field Trip to Outdoor Education from 11/17/25 through 11/21/25
26. Approval of Amendment No. 1 between Redwood City School District and One Life Counseling for Additional Counseling Hours at Roy Cloud and Henry Ford for the 2025-2026 School Year

Trustee Li (Ayes)
 Trustee King (Absent)
 Trustee Márquez (Absent)
 Vice President Weekly (Ayes)
 President Wells (Ayes)

11. Action Items

None.

12. Board and Superintendent Reports

Trustee Li reported attending an ELAC Meeting and a Policy Committee meeting.

Vice President Weekly commented that he may have recruited an individual to fill the Taxpayer seat on the Citizen Bond Oversight Committee (CBOC).

President Wells reported attending the CBOC meeting.

Superintendent Baker reported on the events/meetings he attended, including the DELAC and CBOC meetings, a Superintendent Advisory Council meeting at Taft, and the North Star Academy presentation at Garfield.

13. Information

None.

14. Correspondence

None.

15. Other Business/Suggested Items for Future Agenda

None.

16. Board of Trustees Meeting Reflection

The Board reflected on the effectiveness of the meeting, noting strengths in participation and communication. Areas identified for improvement included technology challenges with Zoom, the need for additional discussion time following presentations, and a suggestion to establish a norm limiting presentations to 30 minutes to allow for more discussion. The Board expressed appreciation for the information on student outcomes and the range of community engagement.

17. Board of Trustees Meeting Calendar

The Trustees were provided with a reminder regarding the upcoming meetings.

18. Adjournment

The School Board adjourned the meeting at 11:11 PM (Weekly, Li; 3-0).

Cecilia Márquez, Board Clerk