

REDWOOD CITY SCHOOL DISTRICT
Redwood City, California

UNAPPROVED MINUTES OF THE BOARD OF EDUCATION MEETING

Thursday, May 8, 2025
Board of Trustees Special Meeting - 6:00 pm

1. Call to Order

President Wells called the Special Meeting to order at 6:00 p.m.

Procedural: 1.1 Roll Call

Present at the Special Board meeting: President Mike Wells, Vice President David Weekly; Trustees David Li and Jennifer Ng Kwing King; and Superintendent Baker

Others present during the Special Board meeting: Deputy Superintendent Wendy Kelly and CBO Rick Edson

2. Welcome

President Wells welcomed those present.

3. Changes to the Agenda

None.

4. Approval of Agenda (Action Required)

Action: 4.1 Approval of Agenda

The School Board approved the agenda as submitted (Weekly, Li; 4-0).

Trustee Li (Ayes)

Trustee King (Ayes)

Trustee Márquez (Absent)

Vice President Weekly (Ayes)

President Wells (Ayes)

5. Action Item(s)

Action: 5.1 Adoption of Resolution No. 22, Regarding Non-Reemployment of Classified Employees for the 2025-26 School Year

Deputy Superintendent Wendy Kelly reported that the School Board adopted two resolutions (in December 2024 and February 2025) to reduce classified staff due to a lack of work or funds. Between March and May 2025, some positions were able to be reinstated, instead of layoffs, resulting in a final recommended reduction of 18.6668

FTE. Some affected employees were reassigned to vacant positions or used bumping rights. Layoff notices were issued by March 15, 2025. One employee who requested a hearing under Ed Code 45117 later withdrew their request prior to the hearing date. The resolution is essentially correcting the new number to make it accurate.

President Wells acknowledged the staff who make meaningful contributions to the students impacted by these changes. He emphasized that these decisions are not taken lightly, but expressed his understanding that they are necessary due to ongoing budgetary challenges.

The School Board adopted Resolution No. 22, Regarding Non-Reemployment of Classified Employees for the 2025-26 School Year (Li, Weekly; 4-0).

Trustee Li (Ayes)
Trustee King (Ayes)
Trustee Márquez (Absent)
Vice President Weekly (Ayes)
President Wells (Ayes)

Action: 5.2 Adoption of Resolution No. 23, Regarding Non-Reemployment of Certificated Employees for the 2025-2026 school year

Deputy Superintendent Wendy Kelly reported that the School Board adopted two resolutions (in December 2024 and February 2025) to reduce certificated staff due to the elimination or reduction of particular kinds of services. Between March and May 2025, 3.25 FTE were reinstated through additional funding, resulting in a final recommended reduction of 30.7604 FTE.. Affected employees received non-reemployment notices by March 15, 2025. Two employees requested hearings under Education Code 44949 and 44955; one later withdrew, and the other proceeded to a hearing on April 28, 2025. The administrative law judge issued a proposed decision on April 30, 2025, and the Administration recommended that the School Board adopt this decision through Resolution No. 23.

President Wells expressed empathy for the staff affected by the reductions.

The School Board adopted Resolution No. 23, Regarding Non-Reemployment of Certificated Employees for the 2025-2026 school year (Li, Weekly; 4-0).

Trustee Li (Ayes)
Trustee King (Ayes)
Trustee Márquez (Absent)
Vice President Weekly (Ayes)
President Wells (Ayes)

6. Oral Communication

Maria Stockton thanked President Wells for his words and emphasized that layoffs are difficult. She noted ongoing discussions with CSEA about librarian positions. She

encouraged the Board to engage with support staff during Classified School Employee Week to better understand their roles when making budget decisions.

7. Adjournment

Action: 7.1 Adjourn the Meeting

The School Board adjourned the meeting at 6:10 p.m. (Weekly, Li; 4-0).

Cecilia Márquez, Clerk