

REDWOOD CITY SCHOOL DISTRICT  
Redwood City, California

UNAPPROVED MINUTES OF THE BOARD OF EDUCATION MEETING

November 20, 2024  
REGULAR BOARD MEETING

1. Call to Order

President Lawson called the Closed Meeting to order at 6:00 p.m.

1.1 Roll Call

Present at the Closed Board meeting: President Janet Lawson, Vice-President Mike Wells; Trustees Alisa MacAvoy, David Weekly, and Cecilia Márquez; and Superintendent Baker

Others present during the Closed Board meeting: CBO Rick Edson, Peter Ingram, and Clarissa Canady

2. Oral Communication on Closed Session Items Only

None.

3. Closed Session - 6:00 PM (Closed to the Public)

3.1 CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Gov. Code, 54956.8)  
Property: 750 Bradford St, Redwood City, CA 94063 Agency negotiators: John Baker, Superintendent, Peter Ingram, Consultant, and Clarissa Canady, Legal Counsel, Negotiating parties: Redwood City School District and The Sobrato Organization Under negotiation: Price and terms of payment of Property Exchange Agreement

4. Reconvene to Regular Session at Approximately 7:00 PM

The School Board reconvened for the regular session at 7:01 p.m.

4.1 Roll Call

Present at the Regular Board meeting: President Janet Lawson, Vice President Mike Wells; Trustees Alisa MacAvoy, David Weekly, and Cecilia Márquez; and Superintendent Baker

Others present during the Regular Board meeting: Assistant Superintendent Anna Herrera, Deputy Superintendent Wendy Kelly, CBO Rick Edson, Eliana Garcia, Peter Ingram, Clarissa Canady, Gonzalo Cordova, Principal Erin Kekos, Assistant Principal Jacob Havey, and many others.

4.2 Report Out on Closed Session from November 20, 2024

No action was taken.

5. Welcome

President Lawson welcomed those present.

6. Changes to the Agenda

None.

7. Approval of the Agenda

The School Board approved the agenda as submitted (MacAvoy, Weekly; 5-0).

Trustee Márquez (Ayes)  
Trustee Weekly (Ayes)  
Trustee MacAvoy (Ayes)  
Vice-President Wells (Ayes)  
President Lawson (Ayes)

8. Oral Communication

None.

9. Public Hearing Regarding the Design-Build Agreement for the District Wide Lighting Retrofit Project

President Lawson opened the public hearing at 7:03 p.m.

Carl Landers addressed the School Board to express his opposition to the project and his reasoning behind it.

President Lawson closed the public hearing at 7:07 p.m.

10. Bond Program Consent Items

The School Board approved the Bond Program Consent Items (Wells, Márquez; 5-0), taking the following action:

- 10.1 Recommendation re: Approval of Bond Program Consent Items
- 10.2 Recommendation re: Approval of Measure T Bond Program Tracking List of Items Under \$20k

Trustee Márquez (Ayes)  
Trustee Weekly (Ayes)  
Trustee MacAvoy (Ayes)  
Vice-President Wells (Ayes)  
President Lawson (Ayes)

11. Bond Program Action Items

- 11.1 Recommendation re: Adoption of Resolution No. 9 and Approval of Energy Services Agreement Between Redwood City School District and Southland Industries

for the Purpose of Construction, Installation of Energy Efficiency Measures (lighting retrofit) on District Sites

Jennifer Gibb, VPCS, addressed concerns raised during the public hearing, along with additional trustee questions and concerns about cost savings and how the project will enhance student learning.

The School Board adopted Resolution No. 9 and Approval of Energy Services Agreement Between Redwood City School District and Southland Industries for the Purpose of Construction, Installation of Energy Efficiency Measures (lighting retrofit) on District Sites (MacAvoy, Wells; 4-1).

Trustee Márquez (Ayes)  
Trustee Weekly (Noes)  
Trustee MacAvoy (Ayes)  
Vice-President Wells (Ayes)  
President Lawson (Ayes)

## 12. School/Community Reports

### 12.1 Update on Workforce Housing Project Status

Peter Ingram, Consultant, reviewed RCSD's efforts to address the community's housing affordability challenges. The session included an overview of the current workforce housing project.

Public comment(s):

Erin Washburn, President of the Redwood City Teachers' Association, addressed the School Board about Workforce Housing. They had some questions and also wanted to show their support for the Workforce Housing. The Board and Mr. Ingram answered Mx. Washburn's questions.

Ingram addressed the trustees' and community member questions and concerns, focusing on topics such as project financing, eligibility, and the development of policies for workforce housing.

The School Board did not take any action on this matter.

### 12.2 North Star Academy School Presentation for 2024-2025 School Year

Erin Kakoliris-Kekos, North Star Academy (NSA) Principal, and Jacob Havey, NSA Assistant Principal, presented school data highlighting the alignment of site-level performance with the goals outlined in the Local Control and Accountability Plan (LCAP) and the SPSA. The presentation covered successes, challenges, and site-specific actions to support district and site priorities in areas such as attendance and suspension, English learners, and academic performance in English Language Arts and Mathematics.

The School Board thanked the NSA leadership team for their presentation and had the opportunity to comment and ask clarifying questions. No action was taken.

### 13. Discussion Items

#### 13.1 First Reading and Discussion of Board Policy and Administrative Regulation 6153 - School-Sponsored Trips

No questions or comments.

#### 13.2 First Reading and Discussion of Board Policy 4157 - Employee Safety

No questions or comments.

#### 13.3 First Reading and Discussion of Board Policy 4161 – Leaves

No questions or comments.

#### 13.4 First Reading and Discussion of Board Policy 4261 – Leaves

No questions or comments.

#### 13.5 First Reading and Discussion of Board Policy 4113.4 - Temporary Modified/Light-Duty Assignment

No questions or comments.

#### 13.6 First Reading and Discussion of Board Policy 4213.4 - Temporary Modified/Light-Duty Assignment

No questions or comments.

#### 13.7 First Reading and Discussion of Board Policy 4040- Employee Use of Technology

Trustee Weekly expressed a concern regarding the use of Open Artificial Intelligence.

#### 13.8 First Reading and Discussion of Board Policy 4113 – Assignment

No questions or comments.

### 14. Consent Items

The School Board approved the Consent Items (MacAvoy, Weekly; 5-0), taking the following action:

14.1 Recommendation re: Approval of Consent Items

14.2 Recommendation re: Approval of June 21st Board Minutes

14.3 Recommendation re: Approval of the November 6 Board Meeting Minutes

14.4 Recommendation re: Approval of Addendum to the 2024-25 Measure U Application for Adelante Selby Spanish Immersion

14.5 Recommendation re: Approval of Addendum to the 2024-25 Measure U Application for Taft Community School

14.6 Recommendation re: Approval of Local Interagency Agreement to Provide Education and Training to Credential Candidates

Trustee Márquez (Ayes)  
Trustee Weekly (Ayes)  
Trustee MacAvoy (Ayes)  
Vice-President Wells (Ayes)  
President Lawson (Ayes)

## 15. Action Items

15.1 Recommendation re: Adoption of Annual Organizational Meeting Date Set for December 17, 2024 at 7:00 p.m.

The School Board adopted the Annual Organizational Meeting Date Set for December 17, 2024, at 7:00 p.m. (Weekly, Wells; 5-0).

Trustee Márquez (Ayes)  
Trustee Weekly (Ayes)  
Trustee MacAvoy (Ayes)  
Vice-President Wells (Ayes)  
President Lawson (Ayes)

15.2 Recommendation re: Adoption of Resolution No. 10 Authorizing Continued Funding Application for District California State Preschool Programs

The School Board adopted Resolution No. 10 Authorizing Continued Funding Application for District California State Preschool Programs (MacAvoy, Weekly; 5-0).

Trustee Márquez (Ayes)  
Trustee Weekly (Ayes)  
Trustee MacAvoy (Ayes)  
Vice-President Wells (Ayes)  
President Lawson (Ayes)

## 16. Board and Superintendent Reports

16.1 Report from Board Members and Superintendent

Trustee Márquez reported attending a DELAC meeting.

Trustee Weekly reported attending the Orion Author and Illustrator Fair.

Trustee MacAvoy reported visiting several schools, including McKinley, Henry Ford, Adelante Selby, and Hoover. During these visits, she toured classrooms and school cafeterias. She also visited the San Mateo-Foster City School District, alongside Superintendent Baker to discuss Workforce Housing. Additionally, Trustee MacAvoy attended various events and meetings, such as the Orion Author and Illustrator Fair, two CSBA Committee meetings, a Chamber Education Leadership day where she presented on the school board panel and Workforce Committee meeting, and a CSBA Delegate working lunch, where California Senator Cortese was also present.

Vice President Wells visited the McKinley Institute of Technology (MIT) and Hoover school sites. Wells brought awareness to the food / gift drives being organized by the community schools.

President Lawson reported attending the Wellness Committee meeting and the Budget Renewal Initiative Committee meeting.

Superintendent Baker stated the events he attended were already mentioned.

17. Information

None.

18. Correspondence

President Lawson, Trustee MacAvoy, and other board trustees reported receiving emails and phone calls regarding the lighting project and Workforce Housing.

Trustee Weekly reported connecting with charter schools regarding facility needs, connected with the County Office of Education to set up a meeting to discuss district unification, and received an email from an MIT student interested in writing about the school's history.

19. Other Business/Suggested Items for Future Agenda

Trustee MacAvoy suggested adding a Pre-School Report to a future agenda.

20. Board Meetings Calendar

20.1 Changes to the Board Meetings Calendar

None.

21. Adjournment

The School Board adjourned the meeting at 9:17 p.m. (Weekly, Wells; 5-0).

Alisa MacAvoy, Clerk