

School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Adelante Selby Spanish Immersion School	41-69005-6044580	Sept. 20, Oct 11, and Oct. 18, 2023	November 8, 2023

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program
Additional Targeted Support and Improvement
A school that operates a categorical program funded through the consolidated application (ConApp) shall establish a School Site Council (SSC) if such program requires a School Plan for Student Achievement (SPSA) (California Education Code [EC] Section 65000[b]). Adelante Selby Spanish Immersion school is a Title 1 school that receives federal monies and the actions and services align to the requirements for Title 1 expenditures.

Briefly describe the school’s plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

The Adelante Selby Spanish Immersion School Site Plan (SPSA) directly connects to the Redwood City School District LCAP. There are three main goals addressed: (1) By June of 2024, every student in the RCSD will receive high quality, grade level instruction and appropriate social-emotional supports designed to meet their needs in an inclusive and supportive environment through the implementation of the Multi-Tiered Systems of Support (MTSS) framework. (2) By June of 2024, each English Learner (EL) student will progress by a minimum of one level on the ELPAC each school year, with every EL student meeting the criteria for reclassification within 5 years of enrollment in the RCSD. (3) By June of 2024, each RCSD student will make at least one year’s growth in ELA and Math, for each year of enrollment in the RCSD. Students currently scoring more than 1 year below grade level in ELA and/or Math will make 1.5 years of growth each year in order to accelerate progress and close the opportunity gap. Adelante Selby Spanish Immersion School has detailed actions and services that align to the three main goals also found in the RCSD LCAP. The School Site Council discusses these three main goals throughout the school year.

Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

The 2023 Panorama Survey results for our 3rd, 4th, and 5th grade students and families showed that 65% of students felt Safe (3% point gain), 71% of students felt a strong relationship with staff, and 67% of students voiced there are Rigorous Expectations. Two concerns are there was a drop of 10% points in Students feeling Engaged (this was 3% points below the district average) and also a 10% drop in School Climate (also 4% below the district average). A highlight was that 84% of Parents/Families felt "Academic Care" by teachers/staff which was 10% better than district average, and also there was an improvement in Family Engagement which was 6% points better than district average. It should be noted that only 117 families completed the Panorama survey which was less than 1/3 of all families. The Staff survey results showed positive trends with Teacher/Staff-Family Relationships 24% points above the district average and support for Cultural Awareness confronting Racism was 11% points above the district average. Staff feelings about Climate and Leadership were well above the District Averages: Climate was 84% (District average was 62%) and Leadership was 76% (District average was 65%).

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Expectations Walk Throughs were done focusing on classroom environment and student engagement in the first month of school. Overall, classrooms were orderly, Agendas, Focus Walls completed with Essential Questions, standards, and sentence frames showed focus of study, and student work was posted. Most classrooms in all grades are currently working on differentiation and building "stamina" allowing for multiple grouping strategies: whole group at tables/desks, independent work, small groups, and large group at carpet. Teachers have set up Peace Corners to help resolve conflicts and for students to self-regulate, Community Circles/Class Meetings are employed daily in the morning (or as needed) to check in on feelings and practice mindfulness to help students focus. Teachers were also observed and given feedback around Cross Linguistic Transfer and Cognates. Teachers in TK-3rd grades continue to implement Integrated Units, alternating units of study between Science and Social Studies themes. Teachers in 3rd- 5th grades are deepening the implementation of Pedagogy of Confidence thinking strategies and scaffolds to elicit High Intellectual Performance. Additionally, this year a district TOSA is providing 1 day a week demonstration lessons for all teachers using the Thinking Maps and strategies from Pedagogy of Confidence. New this year, teachers are working on implementing the new Illustrative Math routines: Warm Up, Activities, Synthesis, Math Games, Cool Down. As well as assessing and using the CRLP program from UC Berkeley (based on the Science of Reading) for teaching literacy and Phonics. Additionally, once all teachers have materials and are trained on "Language Power", an ELD supplement, we will look for opportunities to give feedback on Designated ELD.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

(Goal 1) We have slightly higher enrollment this year with 565 students compared to last year's 545 and have added a second TK classroom due to parent demand for our program. TK-1st grade enrollment remains high with waiting lists to get in, but in 3rd-5th grades we are losing students with only a few new students transferring in. Part of the reason for the decline is that students have to pass a test demonstrating they understand Spanish starting in 2nd grade to be accepted into the program. Typically, we are mostly getting Newcomer students at those upper grade levels and not bilingual students. Noteworthy, we had 65% of our families identified as low income (Unduplicated Students) last year (2022-23) which was a decrease of 5% from 2021-22. Our target to decrease Chronic Absenteeism significantly was not met for last year although we did improve by 3% overall as we went from 28% in '21/'22 to 25% in '22/'23. Significantly, last year's Kindergarten had 39% of students Chronically Absent which we expect to improve with better outreach this year. There were no formal suspensions last year at school and very few disciplinary problems except for a few students in 1st grade.

(Goal 2) As per current Ellevation English Learners data (2022/23): There were a total of 265 English Learners last year or 46% of all students (2022-23): Level 1 had 15% students, Level 2 had 36%, Level 3 had 36% and level 4 had 13%. We also had a 1.3% decrease in Level 1 EL students compared to last year(16.3% to 15%). 27 students Reclassified as Fluent English Proficient students. We are seeing a need to have more staff development around Designated ELD in order to improve the number of students meeting the goal of "Re-designating" to Fluent English Proficient by 5th grade.

(Goal 3) Last School Year's i-Ready Data 2nd-3rd Trimester 2022-2023 Comparison: Overall Reading: Trimester 3 -- 49% (26% in T1); Overall Math: Trimester 3--32% (9% in T1). Significantly, all ELA and Math i-Ready targets for growth were met for i-Ready. This Fall's (2023) i-Ready data demonstrates a lot of opportunity for growth as the scores are concerning with low percentages of students reading on or above the grade level target overall at only 28% and in Math only 10% (slight improvement compared to last year at this time). However, as this is the beginning of the school year, we expect significant growth in the 2nd and 3rd Trimester i-Ready results and have set targets to increase the percentages of students at or above grade level and decrease the percentages of students significantly below grade level. CASSPP results for students taking the state test in 3rd-5th grade indicated we met the SPSA targets for Reading overall: 48% (target was 41%) and Math overall: 35%(target was 35%). Significantly, 5th grade ELA showed the most growth with 56% of students scoring at or above grade level on the state test. A concern was 4th and 5th grade Math did not meet the targets on the state test.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Adelante Selby Spanish Immersion has set up a Google Doc where teachers can easily see and monitor all data for all students such as ELPAC, i-Ready, and CAASPP scores for each teacher by homeroom. Teachers can also use Ellevation to track English Learner students progress on ELPAC. The teachers utilize the documents as well as their own formative assessments and observations to establish reading and math groups. The MTSS Leadership Team also utilizes the data for deciding who needs Tier 2 intervention support. Finally, the teachers also use the data for Student Study Team(SST) referrals, parent meetings, IEPs, 504s, and report cards. Teachers have goal setting meetings with the Principal and Assistant Principal around data at the end of Trimester 1 and Trimester 2 utilizing the universal screening data from the new Literacy assessment data and i-Ready assessments to set reading goals for their classes.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

All of the teachers meet the requirements except for 1 teacher who is working on credential requirements which will be completed this year.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

RCSD provides staff development personnel to provide professional development and access to instructional materials training with ongoing training and coaching for grade levels and individual teachers as needed.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

RCSD ensures that all staff development and professional learning experiences are directly connected to content standards, assessed student performance, and professional needs. This professional development includes SEAL/Integrated Units, POC (Pedagogy of Confidence), CRLP Literacy, and Designated English Language Development training.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Adelante Selby Spanish Immersion has access to two district level Literacy/SEAL Integrated Units instructional coaches (TOSA's) for support for SEAL/ELD/CRLP Literacy implementation and Professional Development. New this year all teachers have access to ongoing support and professional development from a District Coach/TOSA for POC thinking strategies implementation who co-teaches, plans, and does demonstration lessons every Wednesday. Additionally, the school district has calendared eight Super Minimum Early Release days for professional development for the new Illustrative Math curricula, CRLP Science of Reading, Student Led Conferences, and DELD Language Power supplementary curriculum.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Grade level planning is provided twice monthly. TK-3rd grade levels are provided Integrate unit planning days. 4th -5th grade teachers are collaborating and are provided planning days to implement POC. 4th and 5th work in "dyads" across grade levels by content area, e.g., the 4th and 5th Math teacher work together. All teachers have access to collaborate with the District POC Coach on Wednesdays.

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

All curriculum, instruction, and materials are aligned to content and performance standards as per district guidelines.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Adelante Selby Spanish Immersion adheres to the recommended instructional minutes for reading/language arts and mathematics as per district guidelines.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Lesson pacing schedule and master schedule flexibility is such that it allows for sufficient numbers of intervention support.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

RCSD ensures that all students have standards-based instructional materials appropriate for all student groups and follow the Williams Act requirements.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Adelante Selby Spanish Immersion uses SBE-adopted and standards-aligned instructional materials. Additionally, Reading Intervention teachers use a combination of evidence-based instructional materials in English and Benchmark small group materials in Spanish depending on the grade level of the student.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

English Language Development (ELD) instruction is integrated into the curriculum and instruction in all content areas, and Designated ELD is provided in either small group or whole class. Additionally, some Special Education students SWD/Students with IEPs are pulled out for small group intervention in Reading, Math, DELD, or Speech as per the goals and services listed in their IEP. Reading intervention is provided for underperforming students who need further support in small groups in Grades 1st-5th. Math intervention is provided for students in 4th and 5th grade.

Evidence-based educational practices to raise student achievement

In addition to district expectations for educational practices, Adelante Selby utilizes Integrated Units, Dual Language, POC strategies, and differentiated instructional strategies and practices to raise student achievement. Online curriculum such as I-Ready, Khan Academy, RAZ kids, and EPIC books provide individualized and adaptive content in Math and Reading to raise student achievement.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Familias Unidas and Casa Circulo are two community partners that provide programs and resources to engage parents and families to support student achievement. Additionally, we engage the community with a Science Fair that is combined with a popular Family STEAM night. Acknowledge Alliance also provides Parent Workshops helping families cope with stress and parenting tips. Additionally, the PTO supports the Take Home Reading program for TK-3rd grade. We also have two Scholastic Book Fairs (one in English and one in Spanish) yearly which engages the community in reading.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Adelante Selby Spanish Immersion has a School Site Council and English language Advisory Council to assist in the planning, implementation, and evaluation of ConApp programs. Families participate via the Family Engagement Policy, the annual Panorama Climate survey, and the Site Self-Assessment.

Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Federal and local funds provide services in the areas of counseling support through Acknowledge Alliance, One Life Counseling, Intervention support, the After School program community partners: Siena Youth Center, Recreation and Parks, and the YMCA; support for SEAL/Integrated Units and POC, assistance for IEP and SST meetings, and data analysis meetings.

Fiscal support (EPC)

Local Parcel Tax and PTO Funds supplement state and federal funding

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The SSC developed the content of the School Plan for Student Achievement --SPSA (EC Section 64001[g][1]). The SPSA was reviewed annually and updated, including proposed expenditures of funds allocated to the school through the ConApp and the local control and accountability plan (LCAP), if any, by the SSC (EC Section 64001[i]). The SSC meets monthly to review the actions and services as set by the SSC. Data was reviewed monthly to determine student progress and progress toward actions and services. The ELAC parents participated in various meetings and provided input in the areas of Parent Involvement Policy, School Compact, review of actions and services and the development of the SPSA. They reviewed and approved the budget.

The members of the SSC represent the composition of the school's pupil population. (EC Section 65000[a]).

The members include principal, classified personnel, classroom teachers, parents of pupils attending, and other members of the community.

The minimum number of SSC members at an elementary school is a total of ten (10) (e.g. 1 principal or his or her designee, 1 other school personnel, 3 classroom teachers, and 5 parent/community members) ELAC reviewed goals and especially around ELL.

Dashboard ATSI Status

Academic Indicator (ELA&Math)	Chronic Absenteeism Indicator		Suspension Indicator	
	2021-2022 Dashboard	2022-2023 Dashboard (projected)	2021-2022 Dashboard	2022-2023 Dashboard (projected)
SWD (Very Low)	SWD (Very High) 33.7%	"SWD (Very High) 30.7% Dashboard color: Yellow"	SWD (Very low) - 0%	"SWD (Very low) - 0% Dashboard color: Blue"

ATSI Criteria:

A school with at least one student group, on its own, is meeting any of below criteria

- All indicators with the lowest status
- All indicators with the lowest status but on indicator of ANY other status
- All indicators in the lowest two statuses"

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

For ATSI, we have indicators according to the California Dashboard: Chronic Absenteeism for Students With Disabilities(SWD) (30.7% in 2022-23) and low academic performance in ELA (13% on grade level on CAASPP) and Math (13% on grade level on CAASPP) for Students with Disabilities. For both of these indicators we did show improvement from the 2021-2022 dashboard and actually met our targets in our SPSA plan for SWD students for Academics, but overall both areas remain low.

Chronic Absenteeism has been a challenge for all students (and particularly SWD/Students with IEPs) over the last few years due to COVID. Parents continue to keep their students home when they have Covid like symptoms such as congestion, cough, headaches, sore throat, etc. Our school has created a plan where the MTSS TOSA, RSP/SDC teachers, and Office Staff will monitor and track chronic absenteeism for Students with Disabilities(SWD). For families with a pattern of Chronic Absenteeism an Attendance Goal will be written into the IEP. Parents will also be contacted via phone call and emails from both the MTSS Coordinator and the RSP/SDC teacher when a student is absent. If the parent is not answering the phone call or email, home visits will be done to check on the welfare of the student and encourage attendance. Incentives will be provided when students are meeting the attendance targets weekly and monthly recognition will be provided as well. Additionally, Parent Meetings will be held with the administration to provide additional support for families. Referrals to Familias Unidas and Casa Círculo parenting classes will be made for parents that need more support.

Academic performance in ELA and Math for Students with Disabilities improved last school year and we met our targets in our SPSA plan, but overall it remains low due to inefficient phonic and reading strategies along with ineffective scaffolding within the classroom. To address the need, this year for

Reading, Resource teachers have trained in SIPPs to improve Phonics work, and all teachers are undergoing a shift in how we teach Reading following UC Berkeley's CRLP program(based on the recent Science of Reading research). For Math, teachers are being trained in the new Illustrative Math adoption curriculum that has scaffolding built into its daily lessons and will help address SWD needs in both Resource Math and Mainstream Classroom Math.

In terms of actual resources inequities to address overall needs: We were not staffed for half of last year school year (2022-23) in the .5 FTE Reading Intervention Teacher strategy. This school year (2023-24) the Newcomer Instructional Assistant position was just recently staffed and began on October 6, 2023.

Goals, Strategies, Expenditures and Annual Review

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 1

By June of 2024, every student in the RCSD will receive high quality, grade level instruction and appropriate social-emotional support designed to meet their needs in an inclusive and supportive environment through the implementation of the Multi-Tiered Systems of Support (MTSS) framework. We have had an increase in enrollment over the last year with 565 students up from 546 students as we have added a second Transitional Kindergarten class. TK-1 enrollment remains high with Waiting Lists to get in, but in 3rd-5th grades we continue to lose students and only a few new students transfer in. Part of the reason for the decline is that students have to pass a test demonstrating they understand Spanish starting in 2nd grade to be accepted into the program. Typically, we are mostly getting Newcomer students at those upper grade levels and not bilingual students. Significantly, we had 62% of our families identified as low income (Unduplicated Students) last year (2022-23). Our target to decrease Chronic Absenteeism was not met for last year, but there was a slight (3%) improvement going from 28.4% in 2021-22 to 25% last year 2022-23. There was also a slight (3%) improvement of Chronic Absenteeism for Students With Disabilities/IEPs from 33.7% to 30.7%. A target this school year will be a 5% improvement of SWD/Students with IEPs to 25.7%. Kindergarten continues to be the most concerning grade level with 39% overall chronically absent. We have set an overall Target of 22% Chronic Absenteeism for this school year. There were no formal Suspensions last year at school and very few disciplinary problems except for a few students in First Grade.

Identified Need

Student Enrollment Enrollment By Student Group

Student Enrollment by Student Groups			
Student Groups	Number of Students		
	21-22	22-23	23-24
American Indian or Alaskan Native		0	0
Asian	4	4	4
Black or African American	6	3	3
Decline to state		0	0
Filipino		0	0
Hispanic/Latino	473	450	460
Native Hawaiian or Other Pacific Islander	1	1	0
Two or More Races	18	17	22
White	78	70	68
	582	545	557

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade Level	Number of Students		
	21-22	22-23	23-24
Kindergarten	123	117	138
Grade 1	94	94	96
Grade 2	80	92	92
Grade3	92	66	83
Grade 4	101	83	66
Grade 5	92	93	82
Total Enrollment	582	545	557

Chronic Absenteeism

Student Groups	2022-2023		Target	
	Count	Rates	2022-23	2023-24
American Indian or Alaskan Native	0	0%		
Asian	*	*	10%	20%
Black or African American	*	*	9%	7%
Filipino	0	0%		
Declined to State	0	0%	10%	10%
Hispanic or Latino	129	28%	10%	23%
Native Hawaiian or Other Pacific Islander	*	*	10%	10%
Two or More Races	2	12%		10%
White	4	6%	10%	8%
Total	139	25%		22%

Student Groups	2022-2023		Target	
	Count	Rates	2022-23	2023-24
Kindergarten	48	39%		32%
Grade 1	16	16%		30%
Grade 2	21	23%		15%
Grade 3	18	27%		20%
Grade 4	14	16%		22%
Grade 5	22	23%		15%
Total	139	25%		22%

Suspension

Student Groups	2022-2023		Target	
	Count	Rates	2022-23	2023-24
American Indian or Alaskan Native	0	0%		0
Asian	0	0%		0
Black or African American	0	0%		0
Filipino	0	0%		0
Declined to State	0	0%		0
Hispanic or Latino	0	0%		0
Native Hawaiian or Other Pacific Islander	0	0%		0
Two or More Races	0	0%		0
White	0	0%		0
Total	0	0%		0

Student Groups	2022-2023		Target	
	Count	Rates	2022-23	2023-24
Kindergarten	0	0%		0
Grade 1	0	0%		0
Grade 2	0	0%		0
Grade 3	0	0%		0
Grade 4	0	0%		0
Grade 5	0	0%		0
Total	0	0%		0

Complete a copy of the Strategy/Activity table for each of the school’s strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Adelante Selby Spanish Immersion has a school wide system using positive behavior intervention and support that includes social and emotional learning skills, recognition systems, restorative discipline policies, and a system to measure the fidelity of PBIS implementation. The Golden Alebrije "Caught you Being Good" Tickets, Alebrije Bracelets, and prizes will be used as incentives to reinforce common expectations.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	None Specified
1,046	Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Adelante Selby Spanish Immersion will implement a multi-tiered intervention system for behavior that includes advanced tier interventions available for all students. The MTSS TOSA Coordinator will oversee along with the administration and the Screen Team to coordinate parent meetings, SSTs, and 504s as necessary.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	District Funded

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Additional Yard Duty support for before school, recess, lunch, and after school supervision of students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
15,000	Site Improvement Funds
15,000	Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)
	None Specified

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Targeted students that have been identified through the MTSS Screen Team.

Strategy/Activity

A Counselor will provide counseling support for students individually or in small groups (e.g., anxiety, grief group, anger management, friendship group, divorced parents, separation anxiety) identified through the Screen Team. The Screen Team meets weekly to discuss students and is made up of the Counselor, Mental Health Therapist, MTSS TOSA, Administration, Community School Coordinator, and the School Psychologist.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

District Funded

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Students Identified by the MTSS Screen Team

Strategy/Activity

One Life Mental Health Therapist to provide 15 hours of therapy for the neediest students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

23,120

District Funded

11,560

Title I

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students in 3rd, 4th, and 5th grade for SEL

Strategy/Activity

Acknowledge Alliance Counselor to provide SEL instruction for our 3-5th grade students. The Acknowledge Alliance Counselor will also be available to provide Resiliency Support for all staff that need support/strategies to help meet the needs of all students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

10,712

Source(s)

Measure U

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

TK-2nd Grade Students

Strategy/Activity

Parent Volunteers to Read Project Cornerstone Stories and Facilitate (along With The Teachers) SEL Activities in the TK-2nd grade Classrooms.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

None Specified

Strategy/Activity 8

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

All teachers will implement Peace Corners in the classroom for students to manage stress, self-regulate, and to resolve small conflicts that arise. Teachers will also use Community Circles to implement Social Emotional Learning to help students manage and self regulate and to set goals.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Strategy/Activity 9

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

School Assemblies to improve the school climate.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
3,000	Site Improvement Funds

Strategy/Activity 10

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For All Students

Strategy/Activity

The Community School Coordinator and Community School Administration Assistant via the Family Center will promote Family Engagement, Youth Leadership, After School program support, and community partnerships to support academic and behavioral needs of all students and help improve school climate. The Community School Coordinator will serve an important role on the MTSS Leadership and Screen Teams to ensure that our neediest students receive the support necessary to be successful at school. The Community School Coordinator also directs the Second Food Harvest Food Distribution twice monthly where we regularly have an average of 250 families participating and receiving high quality protein, fruits and vegetables, and grains.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
127,028	District Funded
82,000	District Funded
25,000	Measure U

Strategy/Activity 11

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For All Students, but priority given to unduplicated students (from low SES families) and SWD/IEPs.

Strategy/Activity

Extended Day or After School Programs: REACH 200 students in Grades K-5th; YMCA up to 50 students in TK-2nd grades; Siena Youth Center for 80 students in 1st-5th grades. The after school program provides academic support, enrichment, and physical fitness for our students up until 6:00pm. Additional funding via grants provided to lower the cost for YMCA and Siena Youth for unduplicated students families that can not afford the program (REACH receives grant funding for this purpose already). New this year is Casa Círculo serving approximately 20 students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Strategy/Activity 12

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For All Students

Strategy/Activity

MOU with Peninsula Covenant Church to provide PE + (Physical Education) classes 100 minutes weekly for students in grades 1st-5th, and 60 minutes weekly for TK/Kindergarten students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

27,250

Measure U

Strategy/Activity 13

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

.5 FTE Music teacher to provide vocal music enrichment classes to grade level cohorts (e.g., K-1st, 2-3rd, 4-5th) 1 class weekly on a Trimester basis

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

District Funded

Strategy/Activity 14

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For All Students

Strategy/Activity

The Garden Instructor is to provide garden enrichment classes to TK-5th grade classes 1X class monthly following the Next Generation Science Standards. Additionally, the garden instructor to provide after school garden clubs for 4th and 5th grade students and "Lunch Bunch" clubs for 3rd, 4th and 5th graders.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

40,000

Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)

Strategy/Activity 15

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For All Students

Strategy/Activity

The Dance Instructor provides dance enrichment classes to grade level cohorts (e.g., K-1st, 2-3rd, 4-5th) 1 class weekly on a Trimester basis. A culminating Dance Show will be performed at Carrington Hall on the Sequoia High School Campus for all grade level students to showcase what they have learned in Dance class.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

28,000

Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)

Strategy/Activity 16

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For Parents and Families of English Learner Students and SWD/Students with IEPs

Strategy/Activity

Families Unidas and Casa Círculo Family Engagement Parent Workshops that are held in Spanish and specifically help families with strategies to become more involved in schools and how to support their children in school. We will target parents whose student have IEP's to attend workshops.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Strategy/Activity 17

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students in TK-3rd grades

Strategy/Activity

Take Home Reading Program for all students in TK-3rd grades for students to have books in a take home book bag to read at home nightly 25-30 minutes. This strategy also engages families to check, read along with, and sign off on the reading logs.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

5,400

Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)

Strategy/Activity 18

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students in TK-5th grades.

Strategy/Activity

Art enrichment classes for TK-5th grade every 6 weeks provided by STEAM instructor and parent volunteers.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

5,000

None Specified

Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)

Strategy/Activity 19

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students in TK-5th grades.

Strategy/Activity

STEAM Lab instructor to provide STEAM enrichment to grade level cohorts (TK-1st; 2nd-3rd; 4th-5th grades) one class weekly on a Trimester Basis.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
79,200	Measure U
	District Funded

Strategy/Activity 20

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

MTSS Screen Team identifies students that need counseling support with emphasis on SWD/Students with IEPs.

Strategy/Activity

Friends for Youth to provide counseling support for small groups of students after school.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	None Specified

Strategy/Activity 21

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students in TK-5th grades

Strategy/Activity

All classrooms in TK-5th grade will have at least one Field Trip to extend and enrich learning and provide a positive learning experience for our students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
34,500	Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)

Strategy/Activity 22

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

MTSS Coordinator and Screen Team to identify students that need parent meetings, SSTs, or 504s. Teachers need to attend the meetings.

Strategy/Activity

Cost of the Substitutes for teachers to attend Parent Teacher Meetings, Student Study Team Meetings, and 504 meetings. New this year district funded TOSA Long term substitute daily to cover substitute costs and when none are available as needed.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

4,802

Site Improvement Funds

District Funded

Strategy/Activity 23

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students and families in TK-5th grade

Strategy/Activity

Family Engagement STEAM and Literacy nights

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

3,000

Site Improvement Funds

Strategy/Activity 24

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

MTSS Coordinator and RSP/SDC teachers and Screen Team to monitor specifically the attendance of SWD/Students with IEPs.

Strategy/Activity

The MTSS Coordinator and RSP/SDC teachers and Screen Team to monitor specifically the attendance of SWD/Students with IEPs. For families with a pattern of Chronic Absenteeism an Attendance Goal will be written into the IEP. Parents will also be contacted via phone call and emails from both the MTSS Coordinator and the RSP/SDC teacher when a student is absent. If the parent is not answering the phone call or email, home visits will be done to check on the welfare of the student and encourage attendance. Incentives will be provided when students are meeting the attendance targets and monthly recognition as well. Additionally, Parent Meetings will be held with

the administration to provide additional support for families. Referrals to the Familias Unidas and Casa Círculo parenting classes will be made for parents that need more support.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 25

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For students who have repeated instances of significant classroom disruption and difficulty self regulating the expected behavior in the classroom setting

Strategy/Activity

Behaviorally Challenged students who are identified by the MTSS Coordinator and Screen Team will be referred to the district behaviorist position to help develop a plan to support student success.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

District Funded

Goals, Strategies, Expenditures and Annual Review

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 2

By June of 2024, each English Learner (EL) student will progress by a minimum of one level on the ELPAC each school year, with every EL student meeting the criteria for reclassification within 5 years of enrollment in the RCSD. There were a total of 218 English Learners last year or 40% of all students (2022-23): Level 1 had 18% students, Level 2 had 36%, Level 3 had 35% and level 4 had 11%. The overall percentages in each level remained constant from the previous school year, but overall there were 6% less English Learners. There were 27 students Reclassified as Fluent English Proficient students last school year which was a slight improvement over the previous year. We did not meet the goal of every EL student making one level of progress, but there was a slight improvement in the overall percentage who showed growth over the previous year. We are pleased this school year with the addition of an Instructional Assistant to support Newcomer and Level 1 EL students. We are also pleased to be receiving staff development around the new Designated ELD supplement "Language Power" in order to improve the number of students meeting the goal of "Redesignating" to Fluent English Proficient by 5th grade.

Identified Need

2022-2023 Summative ELPAC

Grade Level	Overall Performance Level 22-23							
	Number				Percentage			
	Level 1	Level 2	Level 3	Level 4	Level 1	Level 2	Level 3	Level 4
Kindergarten	10	20	11	6	21%	43%	23%	13%
Grade 1	13	20	5	1	33%	51%	13%	3%
Grade 2	5	16	22	4	11%	34%	47%	9%
Grade 3	6	6	12	3	22%	22%	44%	11%
Grade 4	4	9	10	5	14%	32%	36%	18%
Grade 5	1	8	15	5	3%	28%	52%	17%
All Grades	39	79	75	24	18%	36%	35%	11%

* School with All grades EL student count of less than 10 students will have the count hidden for all individual student group to protect student's confidentiality

Reclassification

Grade Level	21-22				22-23				23-24
	CBEDS EL Enrollment Count	# RFEP Students	% of RFEP Students	Target	CBEDS EL Enrollment Count	# RFEP Students	% of RFEP Students	Target	Target
Kindergarten	53	0	0%		35	1	3%	5%	3%
Grade 1	52	2	4%		40	3	8%	9%	8%
Grade 2	37	3	8%		49	3	6%	9%	10%

Grade Level	21-22				22-23				23-24
	CBEDS EL Enrollment Count	# RFEP Students	% of RFEP Students	Target	CBEDS EL Enrollment Count	# RFEP Students	% of RFEP Students	Target	Target
Grade 3	42	5	12%		29	3	10%	13%	15%
Grade 4	38	6	16%		32	10	31%	17%	20%
Grade 5	43	9	21%		33	7	21%	21%	25%
All Grades	265	25	9%	15%	218	27	12%	12%	13%

* School with All grades EL student count of less than 10 students will have the count hidden for all individual student group to protect student's confidentiality

Long term English Learner (LTEL)

Grade Level	22-23			2023-2024
	# of EL	# of LTEL	% of LTEL	Target for 23-24
Grade 3	29	0	0%	0%
Grade 4	32	2	6%	5%
Grade 5	33	30	91%	86%
All Grades	218	32	15%	10%

Note: Criteria for Long Term English Learner calculation: student has been an English learner for at least 5 years (grade 3 and up)

EL Level Growth

Grade Level	Percentage of students who increase at least 1 ELPAC level	
	21-22	22-23
Grade 1	15%	11%
Grade 2	53%	49%
Grade 3	42%	27%
Grade 4	43%	42%
Grade 5	41%	40%
All Grades	38%	39%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All English Learner Students

Strategy/Activity

Every English Learner (EL) student will receive daily instruction in Designated ELD, aligned with their language levels needs

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learner Students , including SWD/Students with IEPs, who are not making expected growth on ELPAC

Strategy/Activity

Grade level teams will work to identify EL students who are not making growth on ELPAC and develop an individualized learning plan based on students' needs.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learner students

Strategy/Activity

Planning time for all TK-5 teachers to implement Integrated Units, and the new Language Power DELD Supplement with the Substitute Teacher TOSA position and paid substitutes providing the release time. SEAL based Integrated Units approach has proven to be an effective program to meet the needs of English Learners.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

	District Funded
5,000	Title I

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learner Students

Strategy/Activity

All Teachers will receive ongoing Professional Development around best practices for Designated ELD. Staff Development Teachers on Special Assignment (TOSAs) will continue the support of Sobrato Early Academic Language (SEAL) integrated thematic unit development and training for teachers in TK-3rd grade. The Staff Development Coaches will also provide support to all teachers in TK-5th grades who teach Designated and Integrated ELD through trainings, curriculum development, and coaching support for planning and support for the instruction and transition of newcomer students and their families. New this school year (2023-24) will be training and implementation of the supplementary English Language Power DELD curriculum.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

District Funded

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learner Students

Strategy/Activity

Instructional Assistant to provide additional Designated ELD to our Newcomer and ELPAC level 1 EL students (including SWD/Students with IEPs) in all grade levels in pull out, small group format.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

District Funded

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learner Students who also are SWD/ students with an IEP.

Strategy/Activity

IEP Goals will include specific supports for ELD intervention.



Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Goals, Strategies, Expenditures and Annual Review

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal 3

By June of 2024, each RCSD student will make at least one year's growth in ELA and Math, for each year of enrollment in the RCSD. Students currently scoring more than 1 year below grade level in ELA and/or Math will make 1.5 years of growth each year in order to accelerate progress and close the opportunity gap. For i-Ready, in both Reading and Math, all grade levels met the SPSA targets we established as a School Site Council. Significantly, there was some good growth demonstrated increasing the percentage of students scoring at or above grade level and reducing the percentage of students scoring in the Red Tier for both Reading and Math. Last School Year's i-Ready Data 1st-3rd Trimester 2022-2023 Comparison: Overall Reading: Green/Tier--46% Trimester 3 (29% in T1); Yellow Tier --33% Trimester 3 (33% in T1); Red Tier--21% Trimester 3 (37% T1); Overall Math: Green Tier --31% (9% in T1); Yellow Tier --50% Trimester 3 (49% T1); Red Tier--19% Trimester 3 (49% T1). This Fall's(2023) beginning of the year i-Ready data demonstrates a lot of opportunity for growth as the scores are concerning with low percentages of students reading at or above the grade level target overall at only 27% and in Math only 9% (similar results to last year at this time). However, as this is the beginning of the school year, we expect demonstrable growth in the 2nd and 3rd Trimester i-Ready results and have set targets to increase the percentages of students at or above grade level and decrease the percentages of students significantly below grade level. CAASPP results correlated with Trimester 3 i-Ready results as 48% of the 3rd-5th graders were at or above grade level in Reading(compared to 46% on i-Ready), and in Math overall only 33% of students in 3rd-5th scored at or above grade level on the state test compared to 31% of 3rd-5th on i-Ready. All SPSA targets were met for Reading in CAASPP Language Arts overall moving from 36% at or above grade level in 2022 to 48% in 2023. There was significant growth in reading in all grade levels, but 5th grade CAASPP results in particular showed the greatest improvement moving from 38% at or above grade level in 4th grade 2022 to 55% in 5th grade 2023 (17% improvement!). In Math, we did not meet our targets in CAASPP with the notable exception of 3rd grade. The 3rd grade met the target with 49% of students scoring at or above grade level on the Math CASSPP test. The 4th and 5th grade results in Math were significantly lower than 3rd grade in terms of percentage at or above grade level which is a concern. Finally, it should be mentioned that the SWD/Students with IEPs subgroup met all academic targets we established for iReady Reading and Math and also for CAASPP Reading and Math.

Identified Need

iReady - Reading

Percentages are based on number of students who are on or above grade level

Grade	2022-2023			2023-2024		
	Spring 2023 # of students tested	Spring 2023 Percentage	Spring 2023 Target %	Fall 2023 # students tested	Fall 2023 - Percentage	Spring 2024 Target %
Grade 2	91	41%	27%	91	27%	37%
Grade 3	66	61%	47%	83	30%	45%
Grade 4	84	40%	35%	65	20%	35%
Grade 5	93	45%	35%	82	30%	45%

Grade	2022-2023			2023-2024		
	Spring 2023 # of students tested	Spring 2023 Percentage	Spring 2023 Target %	Fall 2023 # students tested	Fall 2023 - Percentage	Spring 2024 Target %
All Grades	334	46%	36%	321	27%	41%

EL Status	2022-2023			2023-2024		
	Spring 2023 # of students tested	Spring 2023 Percentage	Spring 2023 Target %	Fall 2023 # students tested	Fall 2023 - Percentage	Spring 2024 Target %
ELL - Yes	128	16%	13%	135	6%	16%
ELL - No	206	64%	43%	186	43%	58%

Special Education Status	2022-2023			2023-2024		
	Spring 2023 # of students tested	Spring 2023 Percentage	Spring 2023 Target %	Fall 2023 # students tested	Fall 2023 - Percentage	Spring 2024 Target %
Special Education - Yes	39	13%	8%	14	14%	19%
Special Education - No	295	50%	32%	307	28%	43%

Ethnicity	2022-2023			2023-2024		
	Spring 2023 # of students tested	Spring 2023 Percentage	Spring 2023 Target %	Fall 2023 # students tested	Fall 2023 - Percentage	Spring 2024 Target %
American Indian or Alaskan Native	0			0		
Asian	*	*	59%	*	*	88%
Black or African American	*	*	40%	0		
Hispanic/Latino	288	41%	25%	274	22%	37%
Native Hawaiian or Other Pacific Islander	*	*	50%	*	*	100%
White	39	77%	35%	40	55%	70%

iReady - Mathematics

Percentages are based on number of students who are on or above grade level

Grade	2022-2023			2023-2024		
	Spring 2023 # of students tested	Spring 2023 Percentage	Spring 2023 Target %	Fall 2023 # students tested	Fall 2023 - Percentage	Spring 2024 Target %
Grade 1	91	27%	12%	96	2%	17%
Grade 2	91	31%	11%	87	11%	26%
Grade 3	66	44%	17%	83	8%	23%
Grade 4	83	29%	10%	65	15%	30%
Grade 5	92	28%	18%	82	12%	27%
All Grades	423	31%	14%	413	9%	25%

EL Status	2022-2023			2023-2024		
	Spring 2023 # of students tested	Spring 2023 Percentage	Spring 2023 Target %	Fall 2023 # students tested	Fall 2023 - Percentage	Spring 2024 Target %
ELL - Yes	162	9%	5%	173	1%	6%
ELL - No	261	45%	20%	240	16%	31%

Special Education Status	2022-2023			2023-2024		
	Spring 2023 # of students tested	Spring 2023 Percentage	Spring 2023 Target %	Fall 2023 # students tested	Fall 2023 - Percentage	Spring 2024 Target %
Special Education - Yes	48	13%	10%	14	14%	19%
Special Education - No	375	34%	14%	399	9%	24%

Ethnicity	2022-2023			2023-2024		
	Spring 2023 # of students tested	Spring 2023 Percentage	Spring 2023 Target %	Fall 2023 # students tested	Fall 2023 - Percentage	Spring 2024 Target %
American Indian or Alaskan Native	0	0%		0		
Asian	*	*	46%	*	*	50%
Black or African American	*	*	10%	*	*	5%
Hispanic/Latino	356	24%	9%	348	5%	20%
Native Hawaiian or Other Pacific Islander	*	*	10%	*	*	50%
White	55	69%	15%	53	28%	43%

CAASPP-Language Arts

Count and Percentage are based on number of students who met or exceeded standard

Grade	2021-2022			2022-2023				
	21-22 Number of students tested	21-22 Count	21-22 Percentage	22-23 Number of students tested	22-23 Count	22-23 Percentage	22-23 Target %	23-24 Target %
Grade 3	87	26	30%	66	33	50%	35%	40%
Grade 4	100	38	38%	79	31	39%	35%	53%
Grade 5	88	35	40%	88	49	55%	43%	44%
All Grades	275	99	36%	233	113	48%	41%	46%

EL Status	2021-2022			2022-2023				
	21-22 Number of students tested	21-22 Count	21-22 Percentage	22-23 Number of students tested	22-23 Count	22-23 Percentage	22-23 Target %	23-24 Target %
ELL - Yes	105	15	14%	77	7	9%	19%	14%
ELL - No	170	84	50%	156	106	68%	55%	73%

Special Education Status	2021-2022			2022-2023				
	21-22 Number of students tested	21-22 Count	21-22 Percentage	22-23 Number of students tested	22-23 Count	22-23 Percentage	22-23 Target %	23-24 Target %
SPED - Yes	42	0	0%	30	4	13%	5%	10%
SPED - No	233	99	43%	203	109	54%	48%	59%

Ethnicity	2021-2022			2022-2023				
	21-22 Number of students tested	21-22 Count	21-22 Percentage	22-23 Number of students tested	22-23 Count	22-23 Percentage	22-23 Target %	23-24 Target %
Asian	*	*	*	*	*	*	100%	
Black or African American	*	*	*	*	*	*	5%	
Hispanic/Latino	237	78	33%	195	84	43%	38%	48%
Native Hawaiian or Other Pacific Islander	0			*	*	*		
Two or More Races	6	3	50%	4	2	50%	55%	55%
White	29	17	59%	30	24	80%	64%	85%

Homeless	2021-2022			2022-2023				
	21-22 Number of students tested	21-22 Count	21-22 Percentage	22-23 Number of students tested	22-23 Count	22-23 Percentage	22-23 Target %	23-24 Target %
Yes Homeless	*	*	*	*	*	*	30%	5%
Not Homeless	271	98	36%	231	113	49%	42%	54%

CAASPP-Math

Count and Percentage are based on number of students who met or exceeded standard

Grade	2021-2022			2022-2023				
	21-22 Number of students tested	21-22 Count	21-22 Percentage	22-23 Number of students tested	22-23 Count	22-23 Percentage	22-23 Target %	23-24 Target %
Grade 3	87	24	28%	67	33	49%	33%	34%
Grade 4	100	35	35%	81	21	25%	33%	54%
Grade 5	88	15	17%	92	26	28%	38%	30%
All Grades	275	74	27%	240	80	33%	35%	39%

EL Status	2021-2022			2022-2023				
	21-22 Number of students tested	21-22 Count	21-22 Percentage	22-23 Number of students tested	22-23 Count	22-23 Percentage	22-23 Target %	23-24 Target %
ELL - Yes	106	8	8%	84	8	10%	13%	15%
ELL - No	169	66	39%	156	72	46%	44%	51%

Special Education Status	2021-2022			2022-2023				
	21-22 Number of students tested	21-22 Count	21-22 Percentage	22-23 Number of students tested	22-23 Count	22-23 Percentage	22-23 Target %	23-24 Target %
SPED - Yes	41	0	0%	30	4	13%	5%	10%
SPED - No	234	74	31%	203	76	37%	36%	42%

Ethnicity	2021-2022			2022-2023				
	21-22 Number of students tested	21-22 Count	21-22 Percentage	22-23 Number of students tested	22-23 Count	22-23 Percentage	22-23 Target %	23-24 Target %
Asian	*	*	*	*	*	*	100%	50%
Black or African American	*	*	*	*	*	*	5%	50%
Hispanic/Latino	237	52	21%	195	51	26%	26%	31%
Native Hawaiian or Other Pacific Islander				*	*	*		
Two or More Races	6	3	50%	4	3	75%	55%	80%
White	29	18	62%	30	24	80%	67%	85%

Homeless	2021-2022			2022-2023				
	21-22 Number of students tested	21-22 Count	21-22 Percentage	22-23 Number of students tested	22-23 Count	22-23 Percentage	22-23 Target %	23-24 Target %
Yes Homeless	*	*	*	*	*	*	5%	
Not Homeless	271	74	27%	231	80	35%	32%	40%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For All Students and Identifying/Targeting students who need more support(i.e., English Learners, Tier 2 students not performing at grade level, and SWD/students with IEPs).

Strategy/Activity

Adelante Selby Spanish Immersion has established a school site MTSS Leadership Team that uses data to improve teaching and learning. The team meets monthly to review academic performance data and identifies needs for the school for improvement. The team identifies and targets ELs, Tier 2, and students with IEPs who need additional intervention support. The team also monitors students progress in the intervention program. The team includes the intervention teachers, the MTSS TOSA, the Community School Coordinator, and the Administration. Information is shared with the School Site Council, ELAC, and grade level teams and with the staff.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
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Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For English Learners, SWD/students with IEPs, and all other Tier 2 students who are not at grade level in Reading or Math.

Strategy/Activity

Adelante Selby Spanish Immersion has established a school wide system to promote academic success for all students by developing a multi-tiered instructional system for advanced tiered interventions in the areas of Reading and Math. Intervention for these targeted students is provided by three .5 FTE Reading intervention Teachers; one 6.5 hour Instructional assistant; three 4 hour instructional assistants, and one 5.5 hour Instructional Assistant. The MTSS TOSA helps monitor and support implementation. The Site Leadership team will review the results of the Universal Screenings (Fastbridge Phonics Test, i-Ready, ELPAC assessments) to determine which targeted students will receive advanced tiered interventions and monitor ongoing assessment results. A google doc has all pertinent assessment information organized by homeroom teacher for each individual student to track progress. Ellevation is also used to monitor English Learner student progress.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	District Funded
35,171	Title I
30,300	Measure U
	District Funded

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For targeted students (including EL and SWD/Students with IEPs) in Grades 3rd-5th who are performing significantly below grade level.

Strategy/Activity

Small groups Math intervention with targeted 3rd-5th grade students with STEAM Lab teacher two days a week.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

District Funded

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For all English Learners, SWD/ students with IEPs, and all other targeted Tier 2 intervention students.

Strategy/Activity

Intervention supplies and materials will be purchased.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

11,732

Title I

None Specified

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For targeted English Learners, SWD/students with IEPs, and all other targeted Tier 2 intervention students.

Strategy/Activity

After School Tutoring Support provided by various teachers in small groups for 1 hour to support Math and Reading.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

District Funded

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For All Students in 3-5th grades

Strategy/Activity

District Level Instructional Coach provides support for teachers 1 day weekly focusing on using High Operational Practices from POC to implement best equity/culturally responsive teaching strategies to improve instruction and meet the needs of all students. Demonstration lessons and modeled support and coaching focusing on 3rd- 5th grade teachers as a cohort with opportunity this school year(23-24) for all grade levels to learn new strategies.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

District Funded

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For All Students

Strategy/Activity

Copy Machine and Paper costs to make copies to be used in classroom instruction

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

14,000

D100

Strategy/Activity 8

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For all English Learners, Tier 2 students, SWD/ students with IEPs, and all other students.

Strategy/Activity

Online intervention/differentiation (i-Ready, Raz kids, Brain Pop) : using technology for universal instruction to differentiate and meet the needs of all students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

District Funded

Strategy/Activity 9

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For All Students

Strategy/Activity

Technology (hardware and repairs) for universal instruction in order to differentiate and provide intervention.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

5,000

Source(s)

Site Improvement Funds

Strategy/Activity 10

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For All Students

Strategy/Activity

Instructional supplies and technology for all content areas will be purchased.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

25,524

Source(s)

Site Improvement Funds

12,487

D100

Strategy/Activity 11

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For All Students

Strategy/Activity

Family Literacy, Math, Science Fair and STEAM nights to engage families with strategies to support Reading, Math, STEAM at home for our students.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

3,000

Site Improvement Funds

Strategy/Activity 12

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Kindergarten Students

Strategy/Activity

Early Start and Late Start Kindergarten to lower the class size in half (12 students at a time for 1 hour each group) so Kindergarten teachers can teach reading/literacy to a smaller group and differentiate and accelerate learning. Extra Yard Duty support to provide DayCare for Late Start students for 1 hour.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

5,000

Site Improvement Funds

Strategy/Activity 13

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

For All Students

Strategy/Activity

Planning time for all TK-5 teachers to implement the new Illustrative Math adoption, and also planning time for Pedagogy of Confidence/Thinking Maps implementation.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

5,530

Title I

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$87,430.00
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$693,362.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$68,993.00

Subtotal of additional federal funds included for this school: \$68,993.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
D100	\$26,487.00
District Funded	\$232,148.00
Measure U	\$172,462.00
Parent Teacher Association/Parent Faculty Club (PTA/PFC/PTSO, PTO, etc.)	\$128,946.00
Site Improvement Funds	\$64,326.00

Subtotal of state or local funds included for this school: \$624,369.00

Total of federal, state, and/or local funds for this school: \$693,362.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members
- 0 Secondary Students

Name of Members	Role
Warren Sedar	Principal
Jessenia Linares	Other School Staff
Yessica Gallagher	Parent or Community Member
Damien Fuentes	Parent or Community Member
Lauren Berlin	Parent or Community Member
Marina Fashchenko	Parent or Community Member
Jen Brown	Parent or Community Member
Silvia Antonelli	Classroom Teacher
Adriana Gomez	Classroom Teacher
Narda Garcia	Classroom Teacher

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name



English Learner Advisory Committee

Other: PTO Co- President Michelle Smith

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 10/18/2023.

Attested:



Principal, Warren Sedar on 10/18/2023



SSC Chairperson, Yessica Gallagher on 10/18/23

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

[Stakeholder Involvement](#)

[Goals, Strategies, & Proposed Expenditures](#)

[Planned Strategies/Activities](#)

[Annual Review and Update](#)

[Budget Summary](#)

[Appendix A: Plan Requirements for Title I Schoolwide Programs](#)

[Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements](#)

[Appendix C: Select State and Federal Programs](#)

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the “Goal #” for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school’s identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school’s identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the “Strategy/Activity #” for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency’s budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating “All Students” or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA’s budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

- Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
2. Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseseinvestment.pdf>);
3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
2. Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseseinvestment.pdf>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <https://www.cde.ca.gov/fg/aa/co/>

ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>

Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

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