

REDWOOD CITY SCHOOL DISTRICT
Salary Schedule for Certificated Employees
Effective July 1, 2026

	COL. III	COL. III	COL. IV	COL. V	COL. VI	COL. VII
STEP	AB+30 (NC)*	AB + 30	AB + 45	AB + 60	AB + 75	AB + 90
1	\$67,842	\$71,150	\$74,639	\$78,103	\$81,814	
2	\$67,842	\$74,450	\$78,119	\$81,792	\$85,680	
3	\$71,150	\$77,764	\$81,604	\$85,460	\$89,532	
4	\$74,450	\$81,067	\$85,089	\$89,106	\$93,367	
5	\$77,764	\$84,371	\$88,600	\$92,790	\$97,235	
6		\$87,714	\$92,077	\$96,450	\$101,077	
7		\$91,000	\$95,558	\$100,138	\$104,944	
8		\$94,296	\$99,056	\$103,791	\$108,783	
9		\$97,639	\$102,547	\$107,442	\$112,625	\$117,737
10		\$97,639	\$106,030	\$111,131	\$116,480	\$121,622
11		\$98,339	\$106,730	\$111,831	\$117,180	\$126,336
12		\$98,634	\$107,050	\$112,166	\$117,532	\$126,715
13		\$98,930	\$107,371	\$112,503	\$117,884	\$127,095
14		\$99,660	\$108,052	\$113,152	\$118,510	\$127,665
15		\$99,959	\$108,376	\$113,491	\$118,866	\$128,048
16		\$100,259	\$108,701	\$113,832	\$119,222	\$128,432
17		\$100,560	\$109,027	\$114,173	\$119,580	\$128,817
18		\$100,985	\$109,375	\$114,516	\$119,939	\$129,563
19		\$101,288	\$109,703	\$114,859	\$120,298	\$129,952
20		\$101,592	\$110,032	\$115,204	\$120,659	\$130,342
21		\$101,897	\$110,362	\$115,550	\$121,021	\$130,733
22		\$104,354	\$112,913	\$118,118	\$123,578	\$135,385
23		\$105,381	\$114,024	\$119,280	\$124,794	\$136,718
24						
25						

Master's Degree - \$2,000 per Master's Degree National Board Certification (NBTPS) - \$2,000
 Doctorate - \$2,000 per Doctorate ASHA Certificate of Clinical Competence - \$2,000
 BCLAD Classroom Stipend - \$2,750
 Combination Class Stipend - \$2,750
 SDC/RSP Classroom Stipend - \$2,750

* N/C = Non Credentialed

Note: This salary schedule is based on 189 working days for returning employees, and 190 days for newly hired employees

Pending Board Approval: August 10, 2026

REDWOOD CITY SCHOOL DISTRICT
Salary Schedule for Certificated Employees
Effective July 1, 2027

	COL. III	COL. III	COL. IV	COL. V	COL. VI	COL. VII
STEP	AB+30 (NC)*	AB + 30	AB + 45	AB + 60	AB + 75	AB + 90
1	\$67,842	\$71,500	\$74,989	\$78,453	\$82,164	
2	\$67,842	\$74,800	\$78,469	\$82,142	\$86,030	
3	\$71,150	\$78,114	\$81,954	\$85,810	\$89,882	
4	\$74,450	\$81,417	\$85,439	\$89,456	\$93,717	
5	\$77,764	\$84,721	\$88,950	\$93,140	\$97,585	
6		\$88,064	\$92,427	\$96,800	\$101,427	
7		\$91,350	\$95,908	\$100,488	\$105,294	
8		\$94,646	\$99,406	\$104,141	\$109,133	
9		\$97,989	\$102,897	\$107,792	\$112,975	\$118,087
10		\$97,989	\$106,380	\$111,481	\$116,830	\$121,972
11		\$101,289	\$109,932	\$115,186	\$120,695	\$130,126
12		\$101,593	\$110,262	\$115,531	\$121,057	\$130,516
13		\$101,898	\$110,592	\$115,878	\$121,421	\$130,908
14		\$102,650	\$111,294	\$116,547	\$122,065	\$131,495
15		\$102,958	\$111,627	\$116,896	\$122,431	\$131,889
16		\$103,267	\$111,962	\$117,247	\$122,799	\$132,285
17		\$103,576	\$112,298	\$117,599	\$123,167	\$132,682
18		\$104,015	\$112,656	\$117,951	\$123,537	\$133,450
19		\$104,327	\$112,994	\$118,305	\$123,907	\$133,850
20		\$104,640	\$113,333	\$118,660	\$124,279	\$134,252
21		\$104,953	\$113,673	\$119,016	\$124,652	\$134,655
22		\$107,485	\$116,300	\$121,661	\$127,285	\$139,446
23		\$108,542	\$117,445	\$122,859	\$128,538	\$140,820

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 Combination Class Stipend - \$2,750
 SDC/RSP Classroom Stipend - \$2,750

* N/C = Non Credentialed

Note: This salary schedule is based on 189 working days for returning employees, and 190 days for newly hired employees

Pending Board Approval: August 10, 2026

REDWOOD CITY SCHOOL DISTRICT
Salary Schedule of Certificated Employees
Child Development - Preschool (208 days)
Effective July 1, 2026

STEP	CLASS I Provisional with up to	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
	89 Units	90 Units	BA Degree	BA + 15	BA + 30*	E.C. SPECIALIST**
1	47,616	51,858	56,096	60,347	64,593	
2	49,736	53,971	58,216	62,461	66,703	SEE BELOW
3	51,858	56,096	60,347	64,593	68,835	
4	53,971	58,216	62,461	66,703	70,941	
5	56,096	60,347	64,593	68,835	73,069	
6	58,216	62,461	66,703	70,941	75,195	
7	60,347	64,593	68,835	73,069	77,306	

include a Kindergarten, Primary General Elementary, or Full Standard Teaching Credential

training. Although compensation level is calculated from the teachers' salary schedule work year,

Longevity:

10 Years \$500
20 Years \$500

Master's Degree - \$2,000 per Master's De
Doctorate - \$2,000 per Doc

***8-hour base day

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REDWOOD CITY SCHOOL DISTRICT
Salary Schedule of Certificated Employees
Child Development - Preschool (208 days)
Effective July 1, 2027

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
	Provisional with up to 89 Units	90 Units	BA Degree	BA + 15	BA + 30*	E.C. SPECIALIST**
1	49,044	53,414	57,779	62,157	66,531	
2	51,228	55,590	59,962	64,335	68,704	SEE BELOW
3	53,414	57,779	62,157	66,531	70,900	
4	55,590	59,962	64,335	68,704	73,069	
5	57,779	62,157	66,531	70,900	75,261	
6	59,962	64,335	68,704	73,069	77,451	
7	62,157	66,531	70,900	75,261	79,625	

include a Kindergarten, Primary General Elementary, or Full Standard Teaching Credential

training. Although compensation level is calculated from the teachers' salary schedule work year,

Longevity:

10 Years \$500
20 Years \$500

Master's Degree - \$2,000 per Master's De
Doctorate - \$2,000 per Doc

***8-hour base day

Pending Board Approval: August 10, 2026

REDWOOD CITY SCHOOL DISTRICT
Salary Schedule of Certificated Employees
Child Development - Preschool (185 days)
Effective July 1, 2026

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
	Provisional with up to 89 Units	90 Units	BA Degree	BA + 15	BA + 30*	E.C. SPECIALIST**
1	37,499	40,804	44,101	47,410	50,714	
2	39,149	42,445	45,753	49,057	52,355	SEE BELOW
3	40,804	44,101	47,410	50,714	54,011	
4	42,445	45,753	49,057	52,355	55,655	
5	44,101	47,410	50,714	54,011	57,311	
6	45,753	49,057	52,355	55,655	58,962	
7	47,410	50,714	54,011	57,311	60,607	

* The 30 units above the BA Degree must be in the area of early childhood education or related to it or include a Kindergarten, Primary General Elementary, or Full Standard Teaching Credential

**EC Specialist is placed on the teachers' Salary Schedule at a level commensurate with experience and training. Although compensation level is calculated from the teachers' salary schedule work year, benefits and other conditions associated with the Child Development Center apply to this position with no proration in salary.

Longevity:

10 Years \$500
20 Years \$500

Master's Degree - \$2,000 per Master's De
Doctorate - \$2,000 per Doc

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REDWOOD CITY SCHOOL DISTRICT
Salary Schedule of Certificated Employees
Child Development - Preschool (185 days)
Effective July 1, 2027

STEP	CLASS I Provisional with up to	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
	89 Units	90 Units	BA Degree	BA + 15	BA + 30*	E.C. SPECIALIST**
1	38,624	42,028	45,424	48,832	52,235	
2	40,323	43,718	47,126	50,529	53,926	SEE BELOW
3	42,028	45,424	48,832	52,235	55,631	
4	43,718	47,126	50,529	53,926	57,325	
5	45,424	48,832	52,235	55,631	59,030	
6	47,126	50,529	53,926	57,325	60,731	
7	48,832	52,235	55,631	59,030	62,425	

* The 30 units above the BA Degree must be in the area of early childhood education or related to it or include a Kindergarten, Primary General Elementary, or Full Standard Teaching Credential

**EC Specialist is placed on the teachers' Salary Schedule at a level commensurate with experience and training. Although compensation level is calculated from the teachers' salary schedule work year, benefits and other conditions associated with the Child Development Center apply to this position with no proration in salary.

Longevity:

10 Years \$500
20 Years \$500

Master's Degree - \$2,000 per Master's De
Doctorate - \$2,000 per Doc

Pending Board Approval: August 10, 2026

Redwood City School District
SLP Salary Schedule / DHH Teacher / Teacher for the Visually Impaired
Effective July 1, 2026

	1	2	3	4	5
	AB+30	AB+45	AB+60	AB+75	AB+90
	Class 1	Class 2	Class 3	Class 4	Class 5
1	92,589	94,401	96,250	98,134	100,539
2	94,401	96,250	98,134	100,057	102,508
3	96,250	98,134	100,057	102,018	104,519
4	98,134	100,057	102,018	104,019	106,569
5	100,057	102,018	104,019	106,060	108,661
6	102,018	104,019	106,060	108,140	110,794
7	104,019	106,060	108,140	110,263	112,970
8	104,019	108,140	110,263	112,428	115,188
9	104,019	110,263	112,428	114,637	117,453
10	104,019	110,263	114,637	116,890	119,762
11	104,019	110,263	114,637	119,187	122,117
12	106,060	110,263	114,637	119,187	124,520
13	106,060	112,428	114,637	119,187	124,520
14	106,060	112,428	116,890	119,187	124,520
15	106,060	112,428	116,890	121,531	126,970
16	108,140	114,637	116,890	121,531	126,970
17	108,140	114,637	116,890	121,531	126,970
18	108,140	114,637	119,187	121,531	126,970
19	108,140	114,637	119,187	123,923	129,469
20	110,263	116,890	119,187	123,923	129,469
21	110,263	116,890	119,187	123,923	129,469
22	110,263	116,890	119,187	123,923	129,469
23	110,263	116,890	119,187	126,360	132,019
24	110,263	116,890	119,187	126,360	132,019

Master's Degree (Each) \$2,000
 Doctorate (Each) \$2,000
 ASHA Certification \$2,000

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Redwood City School District
SLP Salary Schedule / DHH Teacher / Teacher for the Visually Impaired
Effective July 1, 2027

	1	2	3	4	5
	AB+30	AB+45	AB+60	AB+75	AB+90
	Class 1	Class 2	Class 3	Class 4	Class 5
1	95,367	97,233	99,138	101,078	103,555
2	97,233	99,138	101,078	103,059	105,583
3	99,138	101,078	103,059	105,079	107,655
4	101,078	103,059	105,079	107,140	109,766
5	103,059	105,079	107,140	109,242	111,921
6	105,079	107,140	109,242	111,384	114,118
7	107,140	109,242	111,384	113,571	116,359
8	107,140	111,384	113,571	115,801	118,644
9	107,140	113,571	115,801	118,076	120,977
10	107,140	113,571	118,076	120,397	123,355
11	107,140	113,571	118,076	122,763	125,781
12	109,242	113,571	118,076	122,763	128,256
13	109,242	115,801	118,076	122,763	128,256
14	109,242	115,801	120,397	122,763	128,256
15	109,242	115,801	120,397	125,177	130,779
16	111,384	118,076	120,397	125,177	130,779
17	111,384	118,076	120,397	125,177	130,779
18	111,384	118,076	122,763	125,177	130,779
19	111,384	118,076	122,763	127,641	133,353
20	113,571	120,397	122,763	127,641	133,353
21	113,571	120,397	122,763	127,641	133,353
22	113,571	120,397	122,763	127,641	133,353
23	113,571	120,397	122,763	130,151	135,980
24	113,571	120,397	122,763	130,151	135,980

Master's Degree (Each) \$2,000
Doctorate (Each) \$2,000
ASHA Certification \$2,000

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