

STUDENT TEACHING MOU

This Agreement (“Agreement”) is entered into by and between Santa Clara University (“SCU”) and Redwood City School District (“District”) on April 1, 2026.

RECITALS

WHEREAS, the District is authorized to enter into Agreements with SCU, to provide teaching experience through practice teaching to SCU students enrolled in the teaching credential programs of SCU (hereinafter “SCU student teachers”); and

WHEREAS, this Agreement may provide for the payment for the services rendered by the District of an amount not to exceed the amounts described in this Agreement; and

WHEREAS, the honorarium or payment provided herein is intended to be transmitted promptly by the District to the supervising teacher as compensation for and in recognition of services performed for the student teacher in the supervising teacher’s charge;

NOW THEREFORE, it is mutually agreed between SCU and the District as follows:

I. PARTIES

1. Santa Clara University and Redwood City School District

II. TERM and TERMINATION

1. Term shall be April 1, 2026 – May 31, 2031. This Agreement may be terminated at any time by either party by giving thirty (30) days written notice to the other party. In the event of a material breach of any term or provision of this Agreement by either party, this Agreement may be terminated immediately without penalty by providing written notice to the breaching party describing the breach. However, the breaching party will have thirty (30) days from the date of the written notice to cure any breach and avoid termination.

III. RATE AND PROGRAM REQUIREMENTS

1. Each supervising teacher shall be compensated in the following amount per SCU student teacher.

Multiple Subject:

\$90 observation assignment, Clinical Practicum Experience I (Fall Quarter)

\$185 half day assignment, Clinical Practicum Experience II (Winter Quarter)

\$275 full day assignment, Clinical Practicum Experience III (Spring Quarter)

Single Subject:

\$90 observation assignment, Clinical Practicum Experience I (Fall Quarter)

\$92 per class, Clinical Practicum Experience II (Winter Quarter)

\$92 per class, Clinical Practicum Experience III (Spring Quarter)

2. Program Requirements

SCU will pay the District for the performance by the District of all services required to be performed under this Agreement at the rates set forth in Section III (1) for each quarter of practice teaching.

In Clinical Practicum Experience I (which typically occurs in fall quarter), SCU student teachers observe in placement classrooms for approximately five (5) hours per day, four (4) days per week, for a period of 10-16 weeks. During this experience, student teachers tutor pupils, present small group instruction, and teach supervised practice lessons.

In Clinical Practicum Experience II (which typically occurs in winter quarter), SCU student teachers participate in practice teaching in placement classrooms at least five (5) hours per day, five (5) days per week, for a period of approximately 10 weeks. During this experience, multiple-subject student teachers gradually assume teaching responsibilities and complete two weeks of independent student teaching in a particular subject area or class. Single-subject student teachers assume teaching responsibilities and complete approximately 10 weeks of independent student teaching for at least two (2) class periods.

In Clinical Practicum Experience III (which typically occurs in spring quarter), SCU student teachers are in their placement classrooms full time: eight (8) hours per day, five (5) days per week, for approximately 10 weeks. During this experience, multiple-subject student teachers build to a level of full responsibility for planning and teaching lessons, assessing pupil learning, maintaining records, and managing administrative obligations. Single-subject student teachers continue full responsibility and independent teaching of the two (2) class periods from Clinical Practicum Experience II, and add a third class period.

An assignment of an SCU student teacher to practice teaching in schools or classes of the District shall be, at the sole discretion of SCU, for Clinical Practicum Experience I, Clinical Practicum Experience II, and Clinical Practicum Experience III. An SCU student teacher may be given more than one assignment by SCU to practice teaching in such schools or classes. Student teachers shall not be full time employees of a district. Student teachers shall have duties and responsibilities appropriate to a pre-certified teacher. Student teacher may be hired for a part time employee role (i.e. paid substitute teacher).

IV. GENERAL TERMS

1. The District shall provide to SCU student teachers teaching experience through practice teaching in schools and classes of the District not to exceed program requirements set forth in Section III above. Such practice teaching shall be provided in such schools or classes of the District and under the direct supervision and instruction of such employees of the District, as the District and SCU through their duly-authorized representatives may agree upon.

In compliance with California Senate Bill 488 ("SB488"): Certification Process for Literacy Instruction Teacher Preparation in California, placement sites will provide candidates in clinical practice settings the opportunity to (1) engage in the Teaching Performance Expectations ("TPEs") related to oral and language, as set forth in SB488, (2) learn about, and where possible, observe, how schools/teachers are using screening and diagnostic techniques to inform teaching and assessment and early intervention techniques, as appropriate to the credential and as identified in the TPEs and standard, and (3) to observe and practice, to the extent practicable, the concepts and strategies included in the California Dyslexia Guidelines. Candidates in clinical practicum will also take and be expected to pass a literacy performance assessment approved by the California Commission on Teacher Credentialing that includes a focus on foundational literacy skills and the additional cross cutting themes in literacy.

For educational specialist candidates, candidates will have clinical practice opportunities in both general and special education classrooms.

2. All supervising teachers shall hold a Clear Credential in the content area for which they are providing supervision, have a minimum of three years of content area K-12 teaching experience, and be CLAD certified or hold equivalent certification.
3. SCU will verify that the teacher candidate meets the basic program criteria to become an intern: has a B.A. or B.S. degree; has met basic education skills competency (CBEST); has met subject matter competency (CSET); has obtained Certificate of Clearance, has received a tuberculosis test result showing that the student is free of infectious tuberculosis, and that the student meets criteria for admission to the University.
4. The District may, for good cause, refuse to accept for practice teaching any SCU student teacher assigned to practice teaching in the District, and upon request of the District, made for good cause, SCU shall terminate the assignment of any SCU student teacher to practice teaching in the District. SCU may, for good cause, refuse an assignment of a supervising teacher employed by the District.
5. "Practice teaching" as used herein and elsewhere in this Agreement means active participation in the duties and functions of classroom teaching under the direct supervision and instruction of employees of the District holding valid credentials issued by the California Commission on Teacher Credentialing, other than emergency or provisional credentials, authorizing them to serve as classroom teachers in the schools or classes in which the practice teaching is provided.

"Quarter" as used herein and elsewhere in this Agreement means the academic term, as proscribed by the academic calendar, in which SCU [or District] students attend classes and sit for exams.

6. The assignment of an SCU student teacher to practice teaching in the District shall be deemed to be effective for purposes of this Agreement as of the date the SCU student teacher presents to the proper authorities of the District the placement document given by SCU effecting such assignment, but not earlier than the date of such assignment as shown on such placement document.

7. In the event the assignment of an SCU student teacher to practice teaching is terminated by SCU for any reason, the District shall receive payment on account of such SCU student teacher. If an SCU student teacher is assigned by SCU to another supervising teacher of the District after an assignment has become effective, this shall be considered for payment purposes as an entirely new and separate assignment.
8. Each May, SCU shall submit to the District payment and supporting documentation for each supervising teacher, at the rate provided herein, for all practice teaching supervision provided by the District under and in accordance with this Agreement during said academic year. SCU shall provide duplicate copies of supporting documents to both Human Resources and Business Services at the District. The District agrees to transmit promptly to the supervising teachers the stipend at the rate provided herein.
9. Notwithstanding any other provisions of this Agreement, SCU shall not be obligated by this Agreement to pay the District any amount in excess of the fee schedule set forth in Section III above.
10. The District will save harmless and indemnify SCU against all claims, demands, suits, judgments, expense and costs of any and every kind, insofar as it may legally do so and subject to the availability of funds, on account of the injury to or death of persons or loss of or damage to property arising in any manner out of District's performance of the terms of this Agreement.

SCU will save harmless and indemnify the District against all claims, demands, suits, judgments, expense and costs of any and every kind, insofar as it may legally do so and subject to the availability of funds, on account of the injury to or death of persons or loss of or damage to property arising in any manner out of SCU's performance of the terms of this Agreement.

11. Insurance

SCU and District will procure and maintain in full force and effect adequate insurance or will self-insure their obligations under this Agreement.

- A. District shall furnish to SCU an underwriter's endorsement with a Certificate of Insurance stating that there is liability insurance presently in effect for the Agreement with a single limit of not less than \$1,000,000 per occurrence, and \$2,000,000 aggregate, with no exclusion for sexual abuse or molestation; and that vehicle insurance (where applicable) is in effect with a minimum coverage of \$1,000,000 per occurrence. Upon District request, SCU will provide its certificate evidencing the above insurance coverage.

- B. The District and SCU each agree that the bodily injury liability insurance herein provided shall be in effect at all times during the term of the Agreement. In the event said insurance coverage expires at any time or times during the term of this Agreement, the District agrees to provide at least thirty (30) days prior to said expiration date, a new Certificate of Insurance evidencing insurance coverage for not less than the remainder of the term of the contract, or for a period of not less than one (1) year. In the event that either party fails to keep in effect at all time insurance coverage as provided herein, the other party may in addition to any other remedies it may have and in accord with the Termination provision of this Agreement, terminate the Agreement upon occurrence of such event.
 - C. SCU and the District shall maintain Workers Compensation coverage for their respective employees in statutory limits as required by California law.
 - D. The limit of coverages set forth above is a minimum amount, and any situation where an unusually high risk of liability is present, SCU may require the District to carry insurance with a higher limit.
12. District and SCU affirm that they follow all State and Federal laws regarding civil rights, including California Labor Code LAB § 1735, as well as internal anti-discrimination policies.
13. **Governing Law**
This Agreement shall be governed by the laws of the State of California without regard to its conflict of laws provisions. Each article shall be independent and separable from all other articles, and the invalidity of an article shall not affect the enforceability of any of the articles.
14. **Assignment**
This Agreement may not be assigned by either party without the express, written consent of the other party.
15. This Agreement contains the entire Agreement between the SCU and the District relating to the subject matter hereof, and supersedes all prior and contemporaneous negotiations, correspondence, understandings and Agreements between the parties. This Agreement may be modified or amended only by the mutual, written consent of both parties.
16. SCU and the District represent and warrant that the undersigned have the authority to act on behalf of the parties and to bind the parties and all who may claim through them to the terms and conditions of this Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first written above.

Redwood City
School District

Santa Clara University
School of Education and Counseling Psychology

John R. Baker, Ed.D., Supt
Printed Name of District
Representative

Kathy Stoehr, Ph.D.
Director of Teacher Education

Signature

Dean/Dean's Designate Printed Name/Signature

Date: _____

Date: _____

Rick Edson, CBO ^{RE}
Printed Name of District
Representative

Signature

Date: _____