

Bylaw 9400: Board Self-Evaluation

The ~~Board of Education~~ **Governing Board** shall annually conduct a self-evaluation in order to demonstrate accountability to the community and ensure that district governance effectively supports student achievement and the attainment of the district's vision and goals.

The evaluation may address any ~~area~~ **area** of **Governing** Board responsibility, including, but not limited to, Board performance in relation to vision setting, curriculum, personnel, finance, policy **development**, collective bargaining ~~and~~, community relations, ~~and~~ **advocacy**. The evaluation ~~also may~~ **may also** address objectives related to Board meeting operations, relationships among Board members, relationship with the Superintendent, understanding of Board and Superintendent roles and responsibilities, communication skills, or other **governance or** boardmanship skills.

The **Governing** Board shall ~~be evaluated~~ **evaluate itself** as a whole. Individual Board members ~~also are encouraged~~ **are also expected** to use the evaluation process as an opportunity to ~~privately assess~~ **assess and set goals** for their own personal performance.

Each year, the **Governing** Board, with assistance from the Superintendent, shall determine an evaluation method or instrument that measures ~~a reasonable number of~~ **key components of board responsibility and** previously identified performance objectives. ~~Videotape~~ **Visual and/or audio recordings** of a Board meeting may **only** be used as an evaluation tool ~~only with the consent of~~ **when consent is given by** all Board members.

Any discussion ~~of~~ **involving** the **Governing** Board's self-evaluation shall be conducted in open session.

At the request of the **Governing** Board, a facilitator may be used to assist with the evaluation process. The **Governing** Board may invite the Superintendent or ~~others~~ **other individual(s) with pertinent information** to provide input into the evaluation process.

Following the evaluation, the **Governing** Board shall ~~develop strategies for strengthening Board performance and shall~~ **set goals, define and/or refine protocols, and** establish priorities and objectives for the following year's evaluation. ¶

The **Governing** Board shall also develop strategies for strengthening Board performance based on identified areas of need, including, but not limited to, Board trainings such as those offered by the California School Boards Association.