

REDWOOD CITY SCHOOL DISTRICT
Management Compensation Schedule
Effective June 18, 2026

CLASSIFICATION	SERVICE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	FRINGE	
ASSISTANT SUPERINTENDENT	ASSISTANT SUPERINTENDENT	12 MONTHS	206,779	211,947	217,248	222,680	228,247	233,952	239,801	16,000
EXECUTIVE DIRECTOR	EXECUTIVE DIRECTOR	12 MONTHS	172,034	181,235	190,866	195,932	201,107	206,432	211,878	16,000
DIRECTORS - LEVEL IV	DIRECTOR IV	12 MONTHS	163,842	172,605	181,777	186,602	191,530	196,602	201,789	16,000
DIRECTORS - LEVEL III	PRINCIPAL	210 DAYS	163,729	167,824	172,019	176,322	180,726	185,246	189,875	16,000
	DIRECTOR III	12 MONTHS	163,729	167,824	172,019	176,322	180,726	185,246	189,875	16,000
DIRECTORS - LEVEL II	DIRECTOR II	209 DAYS	155,543	159,433	163,418	167,504	171,689	175,981	180,382	16,000
	DIRECTOR II	218 DAYS	155,543	159,433	163,418	167,504	171,689	175,981	180,382	16,000
	DIRECTOR II	12 MONTHS	155,543	159,433	163,418	167,504	171,689	175,981	180,382	16,000
DIRECTORS - LEVEL I	ASSISTANT PRINCIPAL	210 DAYS	140,377	143,890	147,485	151,173	154,952	158,826	162,796	16,000
	DIRECTOR I	12 MONTHS	140,377	143,890	147,485	151,173	154,952	158,826	162,796	16,000
	MENTAL HEALTH LIAISON	189 DAYS	140,377	143,890	147,485	151,173	154,952	158,826	162,796	16,000
MANAGEMENT III	PROGRAM SPECIALIST	209 DAYS	126,695	129,860	133,108	136,435	139,845	143,342	147,638	16,000
	PSYCHOLOGIST/SCHOOL NURSE SPECIALIST/AUDIOLOGIST	189 DAYS	126,695	129,860	133,108	136,435	139,845	143,342	147,638	16,000
	OCCUPATIONAL THERAPIST	186 DAYS	124,009	127,111	130,289	133,548	136,884	140,306	144,512	16,000
	DISTRICT LIBRARIAN /ACCOUNTING MANAGER II	12 MONTHS	126,695	129,860	133,108	136,435	139,845	143,342	147,638	16,000
	COORDINATOR (Certificated)	218 DAYS	120,971	123,999	127,099	130,273	133,530	136,870	140,647	16,000
	COORDINATOR (Certificated/Classified)	12 MONTHS	120,971	123,999	127,099	130,273	133,530	136,870	140,647	16,000
	COORDINATOR (Classified)	213 DAYS	116,318	119,230	122,210	125,262	128,395	131,606	135,237	16,000
MANAGEMENT II	MAINTENANCE MANAGER	12 MONTHS	114,339	117,199	120,126	123,128	126,211	129,366	132,596	16,000
	ACCOUNTING MANAGER I	12 MONTHS	114,339	117,199	120,126	123,128	126,211	129,366	132,596	16,000
	SYSTEMS MANAGER	12 MONTHS	114,339	117,199	120,126	123,128	126,211	129,366	132,596	16,000
	NIGHT OPERATIONS MANAGER	12 MONTHS	114,339	117,199	120,126	123,128	126,211	129,366	132,596	16,000
	TRANSPORTATION MANAGER	12 MONTHS	114,339	117,199	120,126	123,128	126,211	129,366	132,596	16,000
	CERTIFIED BEHAVIOR ANALYST	186 DAYS	114,339	117,199	120,126	123,128	126,211	129,366	132,596	16,000
	CLASSIFIED COUNSELOR	186 DAYS	114,339	117,199	120,126	123,128	126,211	129,366	132,596	16,000
	PROJECT ADMINISTRATOR III	12 MONTHS	114,339	117,199	120,126	123,128	126,211	129,366	132,596	16,000
	CHILD NUTRITION MANAGER	12 MONTHS	114,339	117,199	120,126	123,128	126,211	129,366	132,596	16,000
MANAGEMENT I	PROJECT ADMINISTRATOR II	12 MONTHS	103,192	105,773	108,416	111,126	113,902	116,751	119,672	16,000
	NIGHT OPERATIONS SUPERVISOR	12 MONTHS	103,192	105,773	108,416	111,126	113,902	116,751	119,672	16,000
OTHER SUPPORT SERVICES	TECH ENGINEER ANALYST	12 MONTHS	93,129	95,459	97,845	100,292	102,797	105,371	108,003	16,000
	PROJECT ADMINISTRATOR I	12 MONTHS	93,129	95,459	97,845	100,292	102,797	105,371	108,003	16,000
CONFIDENTIAL	ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT	12 MONTHS	117,601	120,540	123,553	126,644	129,808	133,054	136,382	16,000
	ADMINISTRATIVE ASSISTANT	12 MONTHS	112,566	115,379	118,262	121,222	124,251	127,357	130,543	16,000

12 MONTHS = 260 days

Master's Degree - \$2,000 per master's degree

Doctoral Degree - \$2,000 per doctorate

Board Approved: June 11, 2025

Board Approved Revision: June 17, 2026