

New to RCSD
Policy 4356.3: Employee Property Reimbursement

Administrator/Supervisor

OPTION 1: The Governing Board does not authorize payment for the reimbursement of employee personal property which may be stolen or intentionally destroyed or damaged while being used for work-related purposes.

OPTION 1 ENDS HERE

~~OPTION 2: The Governing Board authorizes the Superintendent or designee to pay the cost of replacing or repairing employee personal property, except cash, which has been stolen or intentionally destroyed or damaged while being used for work-related purposes.~~

~~No reimbursement shall be made for accidental damage or for any loss due to lack of personal supervision or failure to keep property in a secured area.~~

~~The maximum payment shall be the amount specified by the district's insurance carrier for such loss or the amount specified in the applicable collective bargaining agreement, whichever is less.~~

~~Reimbursement for personal items used for work-related purposes shall be made only if:
(Education Code 35213)~~

- ~~1. Use of the personal property was approved by the principal, site supervisor or designee before the property was brought to school or district premises~~
- ~~2. At that time, the employee and district representative agreed on the value of the property~~

OPTION 2 ENDS HERE