

REDWOOD CITY SCHOOL DISTRICT

**Board of Education Regular Meeting (Closed Session - 5:45 PM)**

**Wednesday, April 22, 2026**

**Location:** 750 Bradford Street, Redwood City, California, 94063

UNAPPROVED MINUTES

1. Call to Order

President Weekly called the Board Meeting to order at 5:45 PM.

1. Roll Call

Present at the Closed Session Board Meeting: President David Weekly, Vice President Cecilia Márquez; Trustees David Li and Mike Wells; and Superintendent Baker

Others Present during the Closed Board Meeting: Chief Business Official Rick Edson and Deputy Superintendent Wendy Kelly

Absent during the Closed Board Meeting: Trustee Jennifer Ng Kwing King

2. Public Comment on Closed Session Items Only

None.

3. Announcement of Closed Session Purpose

The School Board adjourned to Closed Session for:

- CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION – Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Section 54956.9: (1 case)
- CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6) District-Designated Representatives: Wendy Kelly, Deputy Superintendent; Employee Organization: Redwood City Teachers Association (RCTA)

4. Closed Session – 5:45 PM

1. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION – Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Section 54956.9: (1 case)
2. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6) District-Designated Representatives: Wendy Kelly, Deputy Superintendent; Employee Organization: Redwood City Teachers Association (RCTA)

5. Reconvene to Open Session at approximately 7:00 PM

The School Board reconvened to the Regular Board Meeting at 7:01 PM

1. Roll Call

Present at the Regular Board Meeting: President David Weekly, Vice President Cecilia Márquez; Trustees David Li and Mike Wells; and Superintendent Baker

Others present during the Regular Board Meeting: Assistant Superintendent Anna Herrera, Deputy Superintendent Wendy Kelly, Chief Business Official Rick Edson, Gonzalo Cordova, Principals Chandra Leonardo, Winnie Chen, and Patricia Alcocer; Maria Stockton, Brenna Greer, Nick Olsen, Martin Cervantes, and others.

Absent during the Regular Board Meeting: Trustee Jennifer Ng Kwing King

2. Report Out on Closed Session from April 22, 2026

For item 4.1, Conference with Legal Counsel, the School Board took action and approved the settlement.

Regarding item 4.2, Conference with Labor Negotiators, the School Board received information. No action was taken.

6. Welcome

Board President Weekly welcomed those present.

1. Pledge of Allegiance

The School Board participated in a student-led Pledge of Allegiance.

7. Changes to the Agenda

President Weekly requested the following changes:

- Move item 12.5, *Adoption of Resolution No. 23, Approving the Agreement with KIPP Excelencia for Proposition 2 Charter School Facilities Program Rehabilitation Funding (Fair Oaks Site)*, to the Consent section.
- Move item 16.1, *Redwood City Teachers Association Presentation: Teacher Salary*, to follow the Public Comment section.

8. Approval of the Agenda

The School Board approved the agenda as amended (Li, Wells; 4-0).

Trustee Wells (Ayes)

Trustee Li (Ayes)

Trustee King (Absent)

Vice President Márquez (Ayes)

President Weekly (Ayes)

9. Public Comment

The School Board received multiple comments praising the Orion Mandarin Immersion Program while also expressing concerns regarding the combination classes at Orion. The School Board

also received a public comment expressing concern over combination classes at Clifford School.

1. Labor Association Comments

Maria Stockton, CSEA Chapter V President, addressed the School Board to express concerns about the instructional calendar and requested that CSEA representatives be included in discussions when determining employee work start and end dates.

16.1. Redwood City Teachers Association Presentation: Teacher Salary

Brenna Greer presented to the School Board, sharing information on teacher salary concerns in relation to the cost of living.

10. Approval of the Bond Program Consent Items

The School Board approved all items listed under the Bond Program Consent Items agenda (Márquez, Wells; 4-0), taking the following action:

1. Approval of Notice of Completion for Southland Industries on the District Wide Lighting and Controls Upgrades Project
2. Approval of Early Procurement Equipment List for the HVAC Upgrades Project, Phase 2, through Blach Construction
3. Approval of Program Management Services Amendment #6 with Cumming Group

Trustee Wells (Ayes)

Trustee Li (Ayes)

Trustee King (Absent)

Vice President Márquez (Ayes)

President Weekly (Ayes)

11. Bond Program Action Items

1. Approval of HVAC Upgrades Projects Phase 3: Henry Ford and Roy Cloud Schools

Martin Cervantes briefly introduced the item's purpose. The School Board approved the HVAC Upgrades Projects Phase 3: Henry Ford and Roy Cloud Schools (Wells, Marquez; 4-0).

Trustee Wells (Ayes)

Trustee Li (Ayes)

Trustee King (Absent)

Vice President Márquez (Ayes)

President Weekly (Ayes)

2. Approval of Guaranteed Maximum Price (GMP) Amendment 1 to Facilities Lease with Blach Construction for the HVAC Upgrade projects, Phase 2 at Clifford School, Orion School, and Kennedy Middle School

No questions.

The School Board approved the Guaranteed Maximum Price (GMP) Amendment 1 to Facilities Lease with Blach Construction for the HVAC Upgrade projects, Phase 2 at Clifford School, Orion School, and Kennedy Middle School. (Wells, Li; 4-0).

Trustee Wells (Ayes)  
Trustee Li (Ayes)  
Trustee King (Absent)  
Vice President Márquez (Ayes)  
President Weekly (Ayes)

3. Approval of the Industrial Hygienist Services Agreements for the HVAC Upgrade Projects, Phase 2

Nick Olsen explained to the School Board the purpose of the agreement, noting it is a compliance-based contract to test and monitor for any hazardous materials on the project. No questions.

The School Board approved the Industrial Hygienist Services Agreements for the HVAC Upgrade Projects, Phase 2 (Wells, Márquez; 4-0).

Trustee Wells (Ayes)  
Trustee Li (Ayes)  
Trustee King (Absent)  
Vice President Márquez (Ayes)  
President Weekly (Ayes)

12. Action Items

1. Kennedy Middle School Presentation and School Plan for Student Achievement (SPSA) Approval

Principal Chandra Leonardo presented an overview of key student outcome indicators aligned with the district's Local Control and Accountability Plan (LCAP) for Kennedy Middle School. Data presented included student suspension rates, attendance and chronic absenteeism, English Learner progress, CAASPP performance, and i-Ready growth, the school's takeaways, and next steps.

The Trustees and Superintendent Baker asked questions and provided comments regarding the presentation, including acknowledgment of positive growth and focus on attendance rates, multilingual progress, reduced suspension rates, i-Ready assessment challenges, and available resources for students and families to aid in academics. The trustees and Superintendent Baker praised Leonardo for her leadership and passion, and thanked the staff and the community.

The School Board approved the (Wells, Li; 4-0)

Trustee Wells (Ayes)  
Trustee Li (Ayes)  
Trustee King (Absent)

Vice President Márquez (Ayes)  
President Weekly (Ayes)

2. Orion Alternative and Mandarin Immersion Presentation and School Plan for Student Achievement (SPSA) Approval

Principal Winnie Chen presented an overview of key student outcome indicators aligned with the district's Local Control and Accountability Plan (LCAP) for Orion. Data presented included student suspension rates, attendance and chronic absenteeism, English Learner progress, CAASPP performance, and i-Ready growth, the school's takeaways, and next steps.

The Trustees and Superintendent Baker asked questions and provided comments regarding the presentation, including acknowledgement of growth across all three LCAP goals, independent study and available resources, and the challenges of managing two programs in one campus.

The School Board approved the (Li, Wells; 4-0)

Trustee Wells (Ayes)  
Trustee Li (Ayes)  
Trustee King (Absent)  
Vice President Márquez (Ayes)  
President Weekly (Ayes)

3. Adelante Selby Spanish Immersion Presentation and School Plan for Student Achievement (SPSA) Approval

Principal Patricia Alcocer presented an overview of key student outcome indicators aligned with the district's Local Control and Accountability Plan (LCAP) for Adelante Selby. Data presented included student suspension rates, attendance and chronic absenteeism, English Learner progress, CAASPP performance, and i-Ready growth, the school's takeaways, and next steps.

The Trustees and Superintendent Baker provided comments regarding the presentation. They acknowledged the positive growth across all three LCAP goals, discussed ongoing efforts to improve and meet LCAP Goal 3, and expressed appreciation for staff and the strength of the Spanish Immersion program.

The School Board approved the (Wells, Li; 4-0)

Trustee Wells (Ayes)  
Trustee Li (Ayes)  
Trustee King (Absent)  
Vice President Márquez (Ayes)  
President Weekly (Ayes)

4. Adoption of Resolution No. 22, Approval of Education Code Options for Teaching Assignments for the 2025-2026 School Year

Deputy Superintendent Wendy Kelly provided the School Board with an explanation on the timeliness of this item being brought to the School Board.

The School Board adopted Resolution No. 22, Approval of Education Code Options for Teaching Assignments for the 2025-2026 School Year (Wells, Márquez; 4-0). The Education Code Options for Teaching Assignments were approved for the following teachers:

NAME	SITE	CREDENTIAL	GRADE	ASSIGNMENT	ED CODE
AGAN, JASON	CLIFFORD	SS: MATHEMATICS	K-8	ENGLISH	44258.2
WRIGHT, SPENCER	KENNEDY	MULTIPLE SUBJECT	6-8	SOCIAL SCIENCE	44256(b)

Trustee Wells (Ayes)  
 Trustee Li (Ayes)  
 Trustee King (Absent)  
 Vice President Márquez (Ayes)  
 President Weekly (Ayes)

- Adoption of Resolution No. 23, Approving the Agreement with KIPP Excelencia for Proposition 2 Charter School Facilities Program Rehabilitation Funding (Fair Oaks Site)

This item was moved to the Consent Agenda and acted upon at that time.

13. Discussion Items

- Discussion of the Board of Trustees Graduation/Promotions Assignments for the 2025–26 School Year

The School Board discussed and confirmed their assignments for the 2025–26 school year graduation and promotions. No action was taken.

14. Approval of Consent Items

Items listed under the Consent Agenda are considered routine and are acted upon by the Board in one motion. The School Board approved all items listed under Consent, including item 12.5, (Li, Márquez; 4-0), taking the following action:

- Approval of the March 11, 2026, Regular Meeting Minutes
- Approval of the March 25, 2026, Regular Meeting Minutes
- Approval of the April 1, 2026, Regular Meeting Minutes
- Approval of the Amended August 27, 2025, and October 8, 2025, Board Meeting Minutes
- Approval of Renewal Agreement Between Redwood City School District Instructional Materials Center and 2992 Spring Partners/Beals Martin
- Approval of the Request to Increase Bonami Baking Company Purchase Order (PO) by \$100,000 for the 2025-26 School Year
- Approval of Board Policy 4219.23: Unauthorized Release Of Confidential/Privileged Information
- Approval of Board Policy 4119.11: Sexual Harassment
- Approval of Board Policy 3515.21: Unmanned Aircraft Systems (Drones)

10. Approval of Board Policy 4117.13: Early Retirement Option
11. Approval of Board Policy 4317.13: Early Retirement Option
12. Approval of Board Policy 0460: Local Control And Accountability Plan
13. Approval of Board Policy 4000: Concepts And Roles
14. Approval of Board Policy 4301: Administrative Staff Organization
15. Approval of Board Policy 4312.1: Contracts
16. Approval of Board Policy 4112.2: Certification
17. Approval of Board Policy 4112.21: Interns
18. Approval of Board Policy 4212.8: Employment Of Relatives
19. Approval of Board Policy 4312.8: Employment Of Relatives
20. Approval of Board Policy 4115: Evaluation/Supervision
21. Approval of Board Policy 4117.2: Resignation
22. Approval of Board Policy 4217.2: Resignation
23. Approval of Board Policy 4317.2: Resignation
24. Approval of Board Policy 4118: Dismissal/Suspension/Disciplinary Action
25. Approval of Board Policy 4218: Dismissal/Suspension/Disciplinary Action
26. Approval of Board Policy 4119.24: Maintaining Appropriate Adult-Student Interactions
27. Approval of Board Policy 4219.24: Maintaining Appropriate Adult-Student Interactions
28. Approval of Board Policy 4319.24: Maintaining Appropriate Adult-Student Interactions
29. Approval of Board Policy 4119.41: Employees With Infectious Disease
30. Approval of Board Policy 4319.41: Employees With Infectious Disease
31. Approval of Board Policy 4222: Instructional Assistants/Paraprofessionals
32. Approval of Board Policy 4131.1: Teacher Support And Guidance
33. Approval of Board Policy 4033: Lactation Accommodation
34. Approval of Board Policy 4143.1: Public Notice - Personnel Negotiations
35. Approval of Board Policy 4243.1: Public Notice - Personnel Negotiations
36. Approval of Board Policy 6163.1: Library Media Centers
37. Approval of Board Policy 6164.6: Identification And Education Under Section 504
38. Rejection of Claim
39. Ratification of Warrant Registers, March 1, 2026 – March 31, 2026

12.5. Adoption of Resolution No. 23, Approving the Agreement with KIPP Excelencia for Proposition 2 Charter School Facilities Program Rehabilitation Funding (Fair Oaks Site)

Trustee Wells (Ayes)  
 Trustee Li (Ayes)  
 Trustee King (Absent)  
 Vice President Márquez (Ayes)  
 President Weekly (Ayes)

#### 15. Board and Superintendent Reports

Vice President Márquez and Trustee Li reported attending meetings with the San Mateo County School Boards Association.

Trustee Wells reported attending a welcome event for incoming Superintendent Rubalcaba.

President Weekly reported that he continued to work on his project, RCSD.info

Superintendent Baker attending the VLF Press Conference, along with other events the trustees had previously mentioned.

16. Information

1. Redwood City Teachers Association Presentation: Teacher Salary

This item was moved to follow Public Comment Item 9.1 and was considered at that time.

2. Quarterly Williams Report, 3rd Quarter, January 2026 through March 2026

No questions or comments.

17. Correspondence

The Board received emails regarding the Orion combination classes.

18. Other Business/Suggested Items for Future Agenda

Vice President Márquez suggested discussing the School of Choice-related Board policy.

President Weekly informed the School Board of a list of topics he has identified for future discussion and requested that the rest of the trustees also include their input regarding topics they would like to discuss.

19. Board of Trustees Meeting Reflection

The Board reflected on the effectiveness of the meeting. Areas for improvement included limiting the school reports to two (2) reports per Board meeting.

20. Board of Trustees Meeting Calendar

The May 27 Closed Session was moved to June 10, 2026.

21. Adjournment

The School Board adjourned the meeting at 9:48 PM (Li, Wells; 4-0).

Jennifer Ng Kwing King, Board Clerk