

Policy 4156.2: Awards And Recognition
Certificated Staff

The Board of Education believes the district's employees are its most valuable resource and encourages recognition of the services they provide. The Superintendent or designee may issue service pins, certificates, plaques or other mementos in accordance with Board policy and administrative regulations.

The **Governing** Board authorizes awards to employees who: (Education Code 44015)

1. Perform special acts or services in the public interest
2. By their superior accomplishments, make exceptional contributions to the efficiency, economy, or other improvement in district operations

The Superintendent or designee shall recommend individuals to the Board for such awards.

The Superintendent may take recommendations from parents or staff.

The Superintendent or designee shall establish regulations governing employee awards.