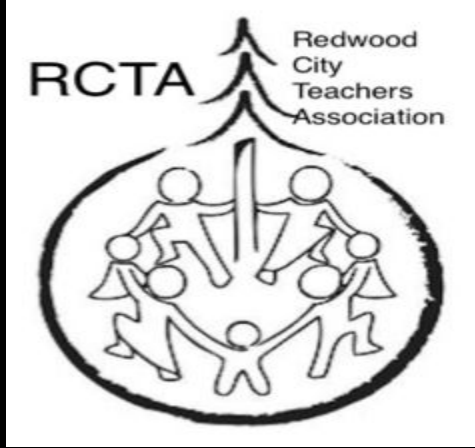


Teacher Salary



RCTA is committed to working towards attracting and retaining quality educators. This means being competitive with other districts and acknowledging the cost of living. Teachers that are under financial burden because of job salary have higher levels stress, which affects their classroom performance.

Teacher Salary



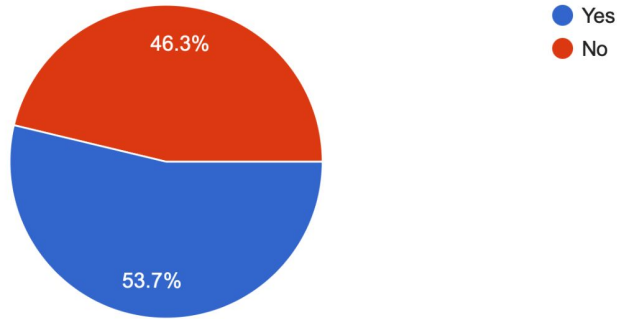
- Teachers were surveyed about the percentage of their salaries that are taken up by rent or mortgage. The results are as follows:
- 45 - 50% taken up by rent or mortgage: 22% of teachers
- 40 - 45% taken up by rent or mortgage: 18% of teachers
- 35 - 40% taken up by rent or mortgage: 10% of teachers
- 30 - 35% taken up by rent or mortgage: 11% of teachers
- This means 61% of teachers have 30% or more of their salary taken up by rent or mortgage alone. This DOES NOT include other costs of living.

Teacher Salary



Are you splitting rent/mortgage with others in a household?

147 responses



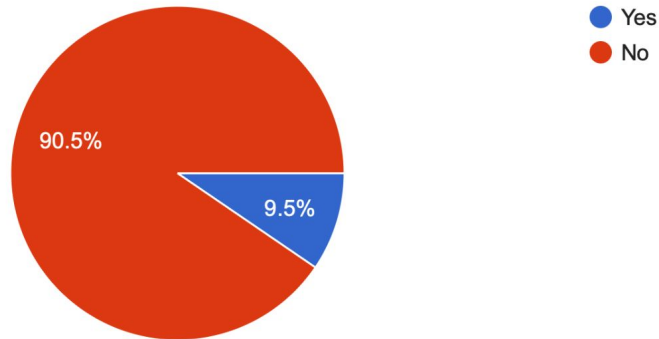
61% have 30% or more of their salary taken up by rent of mortgage and half of that number is with that burden being shared in a household.

Teacher Salary

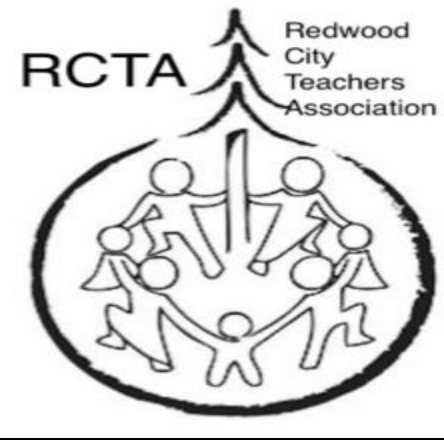


Do you feel your salary is satisfactory to meet living expenses?

147 responses

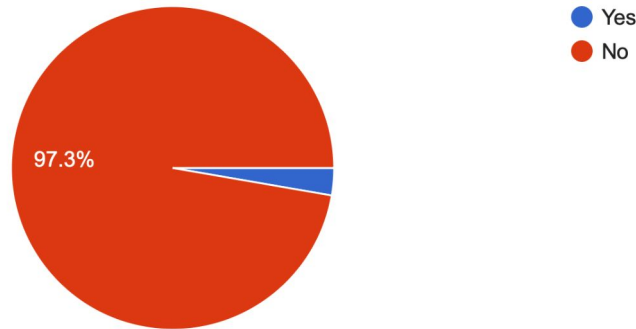


Teacher Salary



Do you feel your salary and yearly step increase is enough to keep up with inflation and other cost of living increases?

147 responses

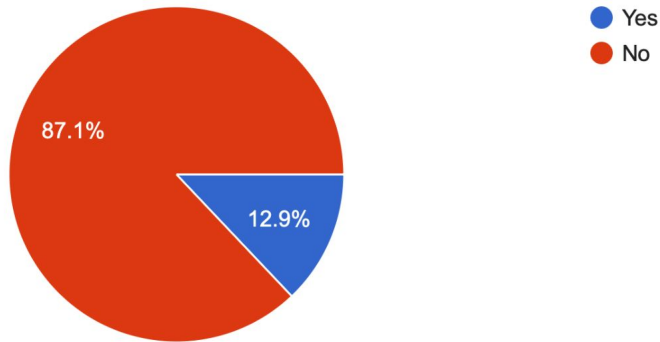


Teacher Salary



Does your current salary allow you to consistently build a savings account that would support you in case of emergency situations?

147 responses

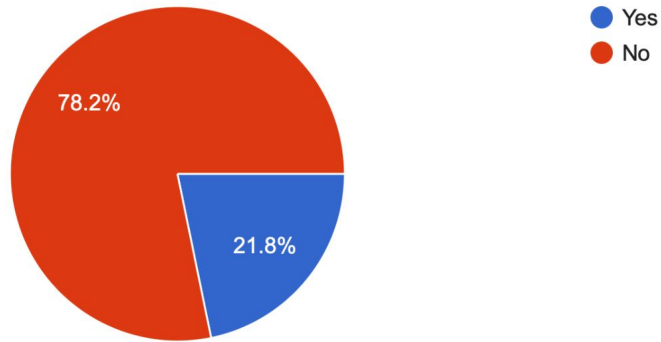


Teacher Salary



Do you feel your salary is competitive with other school districts?

147 responses

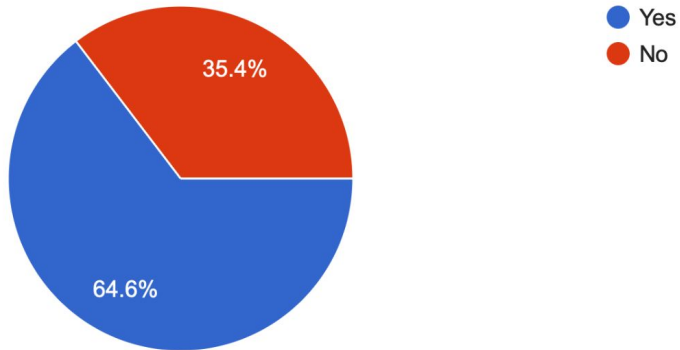


Teacher Salary



Is the amount of your salary likely to impact your decision to retain your position in the district?

147 responses



Teacher Salary



- Teachers deserve a salary that allows them to live where they work, build savings, and that keeps up with cost of living increases.
- Teachers deserve to have their skills and job requirements recognized and valued with a salary schedule that reflects the amount of growth and training that every teacher accumulates year to year without creating blocks of time where our effort is not recognized by an increase in salary.
- RCTA urges the district to acknowledge the hard work, dedication, and importance of their teachers by paying a fair and competitive wage.