

## **RCTA Sunshine Proposal**

On behalf of the Redwood City Teachers Association, we submit this Sunshine Proposal to begin collective bargaining for 2026-2029 successor agreement. This proposal is presented in the spirit of transparency, collaboration, and our shared commitment to serving the students and families of our district.

We intend to open the following articles during the 2025-2026 negotiations between RCTA and the Redwood City School District. RCTA would like to consider negotiating up to a three year contract which would conclude negotiations with the district for up to three years.

Article 1

Article 2

Article 4

Article 5

Article 6

Article 8

Article 10

Article 12

Article 14

Article 16

Article 20

Addition of an Article for International Educators

RCTA looks forward to engaging in good-faith negotiations and working collaboratively with the District to reach an agreement that benefits our schools and community.

Sincerely,

Amy Barstad and Team  
Bargaining Chair, RCTA