

REDWOOD CITY SCHOOL DISTRICT

RESOLUTION NO. 20: 2025-2026 SY

**Resolution of the Board of Trustees of the Redwood City School District
Classified Reduction in Force**

WHEREAS, Education Code sections 45117, 45298 and 45308 authorize the Redwood City School District ("District") to layoff classified employees for lack of work and/or lack of funds; and;

WHEREAS, it is the opinion of the Governing Board that due to a lack of work and/or lack of funds, the following services now being provided by the District must be eliminated for the 2026-2027 school year:

<u>Particular Kind of Service</u>	<u>FTE</u>
Administrative Assistant	0.75
Administrative Secretary I	1.00
Community School Coordinator	1.00
Coordinator of Student Services	1.00
Instructional Assistant Bilingual	0.80
Licensed Vocational Nurse	2.00
Paraeducator SPED	5.60
Project Administrator II/Community Liaison	1.00
Testing Specialist	1.00

WHEREAS, it is the opinion of the Governing Board that it is necessary by reason of the above condition(s) to decrease a corresponding number of classified employees in the District at the close of the current school year in accordance with Education Code sections 45117, 45298 and 45308; now

THEREFORE, BE IT RESOLVED, that the Governing Board of the District hereby finds it necessary and in the best interest of the District to terminate at the end of the 2025-2026 school year the employment of 14.15 full-time equivalent classified positions of the District as a result of the above reduction in services.

BE IT FURTHER RESOLVED, the District Superintendent or designee will give appropriate notices including copies of this Resolution by March 15, 2026, to affected persons employed in the eliminated position that these services will be reduced or eliminated, and will give additional layoff notices to any individual employees who, due to placement on the seniority list, may be laid off as

a result of displacement by more senior employees in service areas that this action reduces or eliminates; and

BE IT FURTHER RESOLVED, the District Superintendent or designee will inform employees affected by this action of their approximate seniority, displacement, voluntary demotion, and reemployment rights and provide them with the opportunity to meet with District administrative personnel to discuss these issues.

PASSED AND ADOPTED by the Board of Education of the Redwood City School District, San Mateo County, State of California, on the 11th day of February, 2026.

NAYS AND AGAINST RESOLUTION

ABSENT

AYES AND IN FAVOR OF RESOLUTION

John R. Baker, Ed.D.
Board of Education
Redwood City School District