

**RESOLUTION NO. 19: 2025–26 SY  
GOVERNING BOARD, REDWOOD CITY SCHOOL DISTRICT**

**DETERMINATION OF ORDER OF EMPLOYMENT FOR CERTIFICATED EMPLOYEES FOR  
ELIMINATION OF OR REDUCTIONS IN PARTICULAR KINDS OF SERVICES**

**WHEREAS**, Education Code section 44846 requires the Governing Board to establish the order of employment of certificated employees; and

**WHEREAS**, the Governing Board has further determined that among employees who first rendered paid service in a probationary position to the District on the same day, the order of employment will be based solely on the needs of the District and the students thereof;

**THEREFORE**, be it resolved that to meet the requirements of Education Code §44955, the following criteria for determining order of seniority for those hired on the same date with a non-emergency authorization shall be used:

- a) Breadth of Credential Authorization.  
1 Point for each credential
- b) Bilingual Authorization.  
1 Point for each authorization
- c) Advanced degree(s) in current assignment or credential-related subject area(s).  
10 Points
- d) Post-BA accredited college units on file with the District in current assignment or credential-related areas.  
1 Point for each unit
- e) Teaching experience within the last 5 years in areas of anticipated need.  
1 Point for Each Subject or Grade Level

**BE IT FURTHER RESOLVED**, that the Certificated Seniority List may be corrected from time to time by the Superintendent or his designee based on valid evidence presented by any certificated employee of any change and said corrected Seniority List shall be valid absent further action by the Governing Board.

**PASSED AND ADOPTED** by the Board of Education of the Redwood City School District, San Mateo County, State of California, the 11th day of February, 2026.

NAYS AND AGAINST

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Absent  
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AYES AND IN FAVOR OF RESOLUTION

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John R. Baker, EdD.  
Board of Education  
Redwood City School District