

REDWOOD CITY SCHOOL DISTRICT
RESOLUTION NO. 17: 2025-2026 SY

**Resolution of the Board of Trustees of the Redwood City School District
Decrease the number of Certificated Employees due to a Reduction or Elimination of
Particular Kinds of Services**

WHEREAS, Education Code sections 44949 and 44955 permit the Governing Board to reduce or discontinue particular kinds of programs and services not later than the beginning of the following school year; and

WHEREAS, the Government Board of the Redwood City School District has determined that it shall be necessary to reduce or discontinue the following programs and services of the District no later than the beginning of the 2026-2027 school year; and

WHEREAS, it shall be necessary to terminate at the end of the 2025-2026 school year the employment of certain certificated employees of the District as a result of the reduction or discontinuation of programs and services; now

THEREFORE, BE IT RESOLVED, by the Governing Board that the following services shall be reduced or discontinued no later than the beginning of the 2026-2027 school year:

<u>Particular Kind of Service</u>	<u>Site</u>	<u>FTE</u>
Alternative Teacher	District Office	1.00
Teacher on Special Assignment	District Office	1.80
MTSS TOSA	Henry Ford	0.10
ELD Teacher	Hoover	0.50
Art Teacher	Kennedy	0.14
Newcomer Teacher	McKinley	1.00
MTSS TOSA	North Star	0.86
Music Teacher	North Star	0.50
Reading Intervention Teacher	Roy Cloud	1.00
STEAM TOSA	Roy Cloud	0.50
Counselor	Roy Cloud	1.00
Classroom closures	Various	17.0
Assistant Principal	Kennedy	1.00

Director IV of Student Services	District Office	1.00
Director IV Community Schools	District Office	1.00
	Total FTE	28.4

BE IT FURTHER RESOLVED, that the District may deviate from terminating certificated employees in order of seniority, based on a specific need for personnel who possess special training, and/or certification and/or experience, or competency, necessary to teach specific courses or courses of study or to provide specific services, which others with more seniority do not possess, as follows: Special education services, math services, science services, bilingual and dual immersion services.

BE IT FURTHER RESOLVED, that the Superintendent or her designated representative is directed to send appropriate notices to all employees whose positions may be lost by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary certificated employees or any other employee in addition to those specifically granted to such employees by statute.

PASSED AND ADOPTED by the Board of Education of the Redwood City School District, San Mateo County, State of California, on the 11th day of February, 2026.

NAYS AND AGAINST RESOLUTION

AYES AND IN FAVOR OF RESOLUTION

ABSENT

John R. Baker, Ed.D.
Board of Education
Redwood City School District