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REDWOOD CITY
SCHOOL DISTRICT

Strategic Resource Alignment

Board Study Session

January 13, 2026

Tonight's Agenda:



- Board Update on the Strategic Resource Alignment Process
- Share preliminary budget reduction options
- Receive Board feedback and direction before final recommendations in February

Why This Work Is Necessary



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Funding Ended

Pandemic-era funding ended

Optimize Student Services

Streamlining support for students

Reduce Operational Costs

Lowering day-to-day expenses



The Structural Challenge



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Programs Designed for Higher Enrollment



Programs and services sized for larger population

Long-Range Planning



Focus on long-term solutions

Reallocate resources to current needs



Right-Sized District

Programs match current student needs and enrollment

What Is Strategic Resource Alignment?



- A proactive effort to:
 - Align staffing, services, and operations with a smaller organization
 - Protect student learning and well-being
 - Achieve long-term financial sustainability
- Not simply about cost-cutting, about responsible planning

Process to Date



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Scenario Development



- Preliminary options shared in November at committee's request
- Scenario in development
- District Office restructuring proposed
- Specific service changes not yet discussed due to required confidential employee conversations

Preliminary Options



- District Office Restructuring and Operational Efficiencies
 - Reduction: 5.65 management FTEs
 - Projected Savings: \$3,286,150
- School-Based Reductions
 - Projected savings: \$3,009,700
- Preliminary Budget Reduction Options

Next Steps



- Board feedback from tonight
- Final committee meeting: January 20
- Final recommendations to Board: February
- Goal: Transparency, stability, sustainability



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