

REDWOOD CITY SCHOOL DISTRICT
Redwood City, California

UNAPPROVED MINUTES

**Board of Education Regular Meeting
Wednesday, October 22, 2025**

1. Call to Order

President Wells called the Regular Meeting to order at 7:00 PM.

1. Roll Call

Present at the Regular Board Meeting: President Mike Wells, Vice President David Weekly; Trustees David Li and Jennifer Ng Kwing King; and Superintendent Baker

Other Present during the Regular Board Meeting: Assistant Superintendent Anna Herrera, Deputy Superintendent Wendy Kelly, Chief Business Official Rick Edson, Gonzalo Cordova, Katherine Rivera, Jenny Tran, and others.

Absent during the Regular Board Meeting: Trustee Cecilia Márquez

2. Welcome

Board President Wells welcomed those present.

3. Changes to the Agenda

Upon request, President Wells pulled item 7.4, First Reading and Discussion of Board Policy and Administrative Regulation 4121: Temporary/Substitute Personnel

4. Approval of the Agenda

The School Board approved the agenda as amended (Li, King; 4-0).

Trustee Li (Ayes)
Trustee King (Ayes)
Trustee Márquez (Absent)
Vice President Weekly (Ayes)
President Wells (Ayes)

5. Public Comment

None.

6. School/Community Reports

1. Integrated ELD Instructional Coaching Report

Katherine Rivera, Director of Multilingual English Learners, presented a report to the School Board on Integrated ELD Instructional Coaching at school sites to improve outcomes for

multilingual learners. She outlined goals for teaching staff, including bridging language development with academic achievement, ensuring equitable learning opportunities across all classrooms, and promoting creativity, critical thinking, and inclusivity in instructional practices. Rivera also discussed what coaching looks like for teaching staff and the impact and outcomes.

The Board of Trustees had the opportunity to ask clarifying questions and provide input. Topics discussed included the selection of specific schools, positive feedback on the curriculum, the rationale for including second grade, the potential inclusion of Transitional Kindergarten, Kindergarten, and first grade, the Teacher Created Materials curriculum, and other related matters.

2. Report on iReady Assessment Results

Jenny Tran's presentation to the School Board included comparisons of student performance between Fall 2024 and Spring 2025 assessments, a longitudinal analysis from Fall 2023 through Fall 2025 to establish a performance baseline, and a review of CAASPP English Language Arts results for continuously enrolled third-grade students, disaggregated by student subgroups.

The School Board Trustees discussed the presentation and asked clarifying questions. The trustees reached a consensus to hold a study session for a deeper review of the data, to better understand the report's findings, assess LCAP growth, and include additional years of data for historical context and analysis. Superintendent Baker asked the Trustees to refine their ideas on the information they would like to receive, while considering the current staff workload. No action was taken.

7. Discussion Items

1. First Reading and Discussion of Board Policy and Administrative Regulation 3515.2: Disruptions

Trustee Li and Vice President Weekly made comments regarding the policy. No action was taken.

2. First Reading and Discussion of Board Policy 4020: Drug and Alcohol-Free Workplace

President Wells noted that the Policy Committee began using gender-neutral pronouns, though a few instances were missed. Deputy Superintendent Wendy Kelly confirmed that the updates would be made for the second reading.

3. First Reading and Discussion of Board Policy and Administrative Regulation 4112.42 Drug and Alcohol Testing for School Bus Drivers

No questions or comments.

4. First Reading and Discussion of Board Policy and Administrative Regulation 4121: Temporary/Substitute Personnel

The item was pulled for a later board meeting.

5. First Reading and Discussion of Board Policy and Administrative Regulation 4158: Employee Security

Trustee Li explained that while some policy titles appeared redundant, they are not, as each applies to different categories of personnel.

6. First Reading and Discussion of Board Policy and Administrative Regulation 4200: Classified Personnel

President Wells noted that all changes were based on CSBA Policy.

7. First Reading and Discussion of Board Policy and Administrative Regulation 4257: Employee Safety

No questions or comments.

8. First Reading and Discussion of Board Policy and Administrative Regulation 4258: Employee Security

Trustee Li and Vice President Weekly provided comments regarding the update.

9. First Reading and Discussion of Board Policy 4259: Employee Assistance Programs

No questions or comments.

10. First Reading and Discussion of Board Policy 4313.4: Temporary Modified/Light Duty Assignment

President Wells provided a comment on the policy.

11. First Reading and Discussion of Board Policy 4315: Evaluation/Supervision

Vice President Weekly, Trustee Li, and Deputy Superintendent Kelly each provided comments on the policy.

12. First Reading and Discussion of Board Policy and Administrative Regulation 4357: Employee Safety

President Wells reemphasized that the policies seem redundant, but are not, due to each policy applying to different staff classifications.

13. First Reading and Discussion of Board Policy and Administrative Regulation 4358: Employee Security

No questions or comments.

14. First Reading and Discussion of Board Policy 4359: Employee Assistance Programs

No questions or comments.

15. First Reading and Discussion of Board Policy and Administrative Regulation 5131.6: Alcohol and Other Drugs

Trustee Li provided the rationale behind the highlighted change.

16. First Reading and Discussion of Board Policy 6142.93: Science Instruction

No questions or comments.

17. First Reading and Discussion of Board Policy 6142.94: History-Social Science Instruction

Vice President Weekly and President Wells provided comments regarding the policy.

18. First Reading and Discussion of Board Policy 6161.11: Supplementary Instructional Materials

No questions or comments.

19. First Reading and Discussion of Board Policy and Administrative Regulation 6163.2: Animals at School

No questions.

8. Approval of Consent Items

The School Board approved all items listed under the Consent Items agenda (Weekly, Li; 4-0), taking the following action:

1. Approval of the North Star 5th-Grade Field Trip to Pier 40, San Francisco on March 10, March 17, and March 24
2. Approval of the Addendum to the Measure U Application for Garfield Community School for the 2025-2026 School Year
3. Second Reading and Approval of Board Policy 0520: Intervention in Underperforming Schools
4. Second Reading and Approval of Board Policy and Administrative Regulation 5131: Conduct
5. Second Reading and Approval of Board Policy and Administrative Regulation 5141.52 Suicide Prevention
6. Second Reading and Approval of Board Policy 6154: Homework/Makeup Work
7. Second Reading and Approval of Board Policy and Administrative Regulation 6174: Education for English Learners
8. Approval of the Agreement between Redwood City School District and AchieveKids to provide Non-Public School (NPS) Services for the 2025-2026 School Year
9. Approval of the Agreement between Redwood City School District and After School Music Academy for the 2025-2026 School Year
10. Approval of Personnel Report
11. Ratification of Warrant Registers, September 1, 2025 - September 30, 2025

Trustee Li (Ayes)
Trustee King (Ayes)

Trustee Márquez (Absent)
Vice President Weekly (Ayes)
President Wells (Ayes)

9. Action Items

1. Approval of Release of Temporary Teacher. Ed Code 44954

No questions.

The School Board approved the Release of Temporary Teacher. Ed Code 44954 (King, Weekly; 4-0) The release was approved for teacher EE# 1365 FTE 1.0.

Trustee Li (Ayes)
Trustee King (Ayes)
Trustee Márquez (Absent)
Vice President Weekly (Ayes)
President Wells (Ayes)

2. Approval of Provisional Internship Permit

No questions.

The School Board approved the Provisional Internship Permit (Weekly, Li; 4-0). The Provisional Internship Permit was approved for the teacher listed below:

Kristin McGee-Morley, a sixth-grade Art and Humanities teacher at Kennedy Middle School.

Trustee Li (Ayes)
Trustee King (Ayes)
Trustee Márquez (Absent)
Vice President Weekly (Ayes)
President Wells (Ayes)

3. Adoption of Resolution No. 14, Authorizing Continued Funding Application for District California State Preschool Programs

No questions.

The School Board adopted Resolution No. 14, Authorizing Continued Funding Application for District California State Preschool Programs (Weekly, Li; 4-0)

Trustee Li (Ayes)
Trustee King (Ayes)
Trustee Márquez (Absent)
Vice President Weekly (Ayes)
President Wells (Ayes)

4. Approval of the Reclassification of Classified Employees

No questions.

The School Board approved the Reclassification of Classified Employees (Li, King; 4-0). The reclassification was approved for the classified positions specified below:

Lead Custodian I: Grade 21.5 to 22.0

Lead Custodian II: Grade 22.5 to 23.0

Trustee Li (Ayes)

Trustee King (Ayes)

Trustee Márquez (Absent)

Vice President Weekly (Ayes)

President Wells (Ayes)

10. Board and Superintendent Reports

Trustee Li had nothing to report.

Trustee King reported attending the Redwood City Together Leadership Meeting.

Vice President Weekly reported attending his 25th year reunion.

President Wells reported attending the Redwood City School District Strategic Alignment Advisory Committee along with Vice President Weekly.

Superintendent Baker reported on the events he attended, including the RCSD Strategic Alignment Advisory Committee meeting, the Redwood City Together Leadership Meeting, and a DELAC Meeting.

11. Information

1. Quarterly Williams Report, 1st Quarter, July 2025 through September 2025

No questions or comments.

2. Redwood City School District Review of Connect Community Charter School's Unaudited Actuals for Fiscal Year 2024-25

No questions or comments.

3. Redwood City School District Review of KIPP Excelencia's Unaudited Actuals for Fiscal Year 2024-25

No questions or comments.

4. Redwood City School District Review of Rocketship Redwood City's Unaudited Actuals for Fiscal Year 2024-25

No questions or comments.

5. Information on San Mateo County Investment Fund - August 2025

No questions or comments.

6. Information on San Mateo County Investment Fund - September 2025

No questions or comments.

12. Correspondence

None.

13. Other Business/Suggested Items for Future Agenda

The School Board agreed to schedule a Student Growth Data Study Session.

Trustee Li proposed a Study Session focused on student data and LCAP goals, emphasizing the need to review progress toward goals, expected reports, timelines, and takeaways related to student growth and subgroup performance.

President Wells agreed, noting the process would be conducted for each of the three LCAP goals.

Superintendent Baker encouraged the Board to determine the preferred type of graphic for data visualization during the session.

Vice President Weekly expressed support for aligning on desired outcomes but noted that full agreement on visualization methods may not be achievable within one 90-minute session.

President Wells emphasized that the key outcome is aligning on how the Board monitors LCAP implementation and available data.

Trustee King added that the School Board will also need to consider the winter assessment results and how they should be incorporated into the LCAP.

14. Board of Trustees Meeting Reflection

The Board reflected on the effectiveness of the meeting, noting strengths in running the meeting smoothly, communication, and the discussion dynamic.

15. Board of Trustees Meeting Calendar

No changes.

16. Adjournment

The School Board adjourned the meeting at 9:13 PM (Weekly, Li; 4-0).

Cecilia Márquez, Board Clerk