

REDWOOD CITY SCHOOL DISTRICT
Redwood City, California

UNAPPROVED MINUTES

**Board of Education Regular Meeting
Wednesday, September 10, 2025**

1. Call to Order

President Wells called the Regular Meeting to order at 7:00 PM

1. Roll Call

Present at the Regular Board meeting: President Mike Wells, Vice President David Weekly; Trustees Cecilia Márquez, David Li, and Jennifer Ng Kwing King; and Superintendent Baker

Others present during the Regular Board meeting: Assistant Superintendent Anna Herrera, Deputy Superintendent Wendy Kelly, CBO Rick Edson, Martin Cervantes; Nick Olsen from VPCS; Stella Kemp from Hazard, Young, Attea & Associates (HYA); Jacki Horejs and Eric Andrew from Leadership Associates; Jeff Melendez, Ian Saltzman, David Miyashiro, and Zandra Galvan from ZEAL Education Group (ZEAL Education Group joined remotely)

2. Welcome

Board President Wells welcomed those present.

3. Changes to the Agenda

President Wells requested to move discussion item 9.1, School Board Self-Evaluation – Discussion of Results, to after information item 12.3.

4. Approval of the Agenda

The School Board approved the agenda as amended (Márquez, Li; 5-0).

Trustee Li (Ayes)
Trustee King (Ayes)
Trustee Márquez (Ayes)
Vice President Weekly (Ayes)
President Wells (Ayes)

5. Public Comment

Cindy Meek, a teacher, addressed the School Board to express concern regarding the teaching environment and the low retention rate of teachers.

6. Approval of the Bond Program Consent Items

The School Board approved the listed Bond Program Consent Items (Weekly, King; 5-0), taking the following action:

1. Ratification of Extended Rental of Mobile Air Conditioning Units from Spot Cooler
2. Approval of Agreement with Dryco for Installation of Fencing Around Ground-Mounted HVAC Units at Adelante Selby

Trustee Li (Ayes)
Trustee King (Ayes)
Trustee Márquez (Ayes)
Vice President Weekly (Ayes)
President Wells (Ayes)

7. Bond Program Action Items

1. Approval of the Pre-Construction Services Agreement with Siemens Building Management Systems for the Phase II HVAC Upgrades Projects at Kennedy MS, Orion, and Clifford

No questions or comments.

The School Board approved the Pre-Construction Services agreement with Siemens Building Management Systems for the Phase II HVAC Upgrades Projects at Kennedy MS, Orion, and Clifford (Márquez, Li; 5-0).

Trustee Li (Ayes)
Trustee King (Ayes)
Trustee Márquez (Ayes)
Vice President Weekly (Ayes)
President Wells (Ayes)

2. Approval of Contracts with Quattrocchi Kwok Architects (QKA) for Design Services for HVAC Upgrades Projects at Kennedy Middle, Orion Alternative, and Clifford schools

No questions or comments.

The School Board approved the contracts with Quattrocchi Kwok Architects (QKA) for Design Services for HVAC Upgrades Projects at Kennedy Middle, Orion Alternative, and Clifford schools (Li, Weekly; 5-0).

Trustee Li (Ayes)
Trustee King (Ayes)
Trustee Márquez (Ayes)
Vice President Weekly (Ayes)
President Wells (Ayes)

8. Action Items

1. Discussion and Action – Superintendent Search Firm Presentations and Selection

The Board discussed the need to engage a professional search firm to support the recruitment and selection of the next superintendent of the Redwood City School District. The School Board

heard presentations from 3 search firms, asked questions after the presentations, and voted to select a superintendent search firm to assist in the recruitment and hiring of the next superintendent of the Redwood City School District.

The School Board selected Leadership Associates as the superintendent search firm to assist in the recruitment and hiring of the next superintendent of the Redwood City School District. (Li, King; 5-0).

Trustee Li (Ayes)
 Trustee King (Ayes)
 Trustee Márquez (Ayes)
 Vice President Weekly (Ayes)
 President Wells (Ayes)

2. Adoption of Resolution No. 8, Approval of Education Code Options for Teaching Assignments for the 2025-2026 School Year

The School Board adopted Resolution No. 8, Approval of Education Code Options for Teaching Assignments for the 2025-2026 School Year (Weekly, Li; 5-0). The Education Code Options for teaching assignments were approved for the teachers listed below:

NAME	SITE	GRADE	ASSIGNMENT	ED Code/Local
BUHAY, JON FRANCIS	TAFT	K-5	SPEECH LANGUAGE PATHOLOGIST	44831
IBARRA, FAVIOLA	DISTRICT OFFICE	K-5	SPEECH LANGUAGE PATHOLOGIST	44831
JOHNSON, ANGELA	CLIFFORD/N.STAR	K-8	SPEECH LANGUAGE PATHOLOGIST	44831
KALOGERIAS, ANASTASIA	ROOSEVELT	K-5	SPEECH LANGUAGE PATHOLOGIST	44831
KLEIN, MEGAN	CLIFFORD	K-8	SPEECH LANGUAGE PATHOLOGIST	44831
KUZNIA, RILEY	HOOVER	K-8	SPEECH LANGUAGE PATHOLOGIST	44831
LOWNTHAL, LINDSAY	ROOSEVELT/DO	K-5	SPEECH LANGUAGE PATHOLOGIST	44831
LYONS, ANNA	KENNEDY	K-8	SPEECH LANGUAGE PATHOLOGIST	44831
PAYNE, AMANDA	ROY CLOUD	K-8	SPEECH LANGUAGE PATHOLOGIST	44831
PICETTI, CHRISTY	HENRY FORD	K-5	SPEECH LANGUAGE PATHOLOGIST	44831
URE, ALEXANDER	ORION	K-5	SPEECH LANGUAGE PATHOLOGIST	44831

Trustee Li (Ayes)
 Trustee King (Ayes)
 Trustee Márquez (Ayes)
 Vice President Weekly (Ayes)
 President Wells (Ayes)

3. Second Reading and Approval of Board Policy 3320: Claims and Actions Against the District and Adoption of Resolution No. 9

No questions or comments.

The School Board approved Board Policy 3320: Claims and Actions Against the District and adopted Resolution No. 9 (Márquez, Li; 5-0).

Trustee Li (Ayes)
 Trustee King (Ayes)

Trustee Márquez (Ayes)
Vice President Weekly (Ayes)
President Wells (Ayes)

10. Approval of the Consent Items

The School Board approved the listed Consent Items (Weekly, Li; 5-0), taking the following action:

1. Approval of the August 19, 2025, Board Meeting Minutes
2. Approval of Roosevelt Field Trip to Jones Gulch YMCA/Outdoor Education Camp – 03/30/2026-04/02/2026
3. Approval of Roy Cloud School Field Trip to Golden Gate National Recreation Area – October 6, 2025 – October 10, 2025
4. Approval of Non-Public School (NPS)/Non-Public Agency (NPA) Master Contracts
5. Approval of the Agreement between Redwood City School District and Amergis for a SPED Occupational Therapist for the 2025-2026 School Year
6. Approval of the Agreement between Redwood City School District and Amergis Healthcare Staffing for a Board Certified Behavior Analyst (BCBA) for the School Year 2025-2026
7. Approval of the Agreement between Redwood City School District and Peninsula Community Center for the 2025-2026 School Year
8. Approval of the Agreement between Redwood City School District and Caminar for the 2025-2025 School Year
9. Approval of the Agreement between Redwood City School District and Air Education for the 2025-2026 School Year
10. Approval of the Agreement between Redwood City School District and William Gomez for the 2025-2026 School Year
11. Second Reading and Approval of Board Policy 1114: District-Sponsored Social Media
12. Second Reading and Approval of Board Policy and Administrative Regulation 5145.13: Response to Immigration Enforcement
13. Second Reading and Approval of Board Bylaw 9010: Public Statements
14. Ratification of Warrant Registers, August 1, 2025 - August 31, 2025
15. Rejection of Claim

Trustee Li (Ayes)
Trustee King (Ayes)
Trustee Márquez (Ayes)
Vice President Weekly (Ayes)
President Wells (Ayes)

11. Board and Superintendent Reports

Trustee Li reported attending Taft's ELAC/Principal's Coffee meeting and the Superintendent Advisory Council meeting.

Trustee King reported attending a Policy Committee meeting.

Trustee Márquez attended the Superintendent Advisory Council meeting.

Vice President Weekly and President Wells had no events to report on.

Superintendent Baker reported attending the Superintendent Advisory Council meeting.

12. Information

1. Connect Community Charter School 2025–26 Adopted Budget, LCAP, and RCSD Fiscal Oversight Review Letter
2. Rocketship Redwood City Prep 2025–26 Adopted Budget, LCAP, and RCSD Fiscal Oversight Review Letter
3. KIPP Excelencia Community Prep 2025–26 Adopted Budget, LCAP, and RCSD Fiscal Oversight Review Letter

A request for corrections was made for KIPP’s letter, and the corrections have been made.

9. Discussion Items

1. School Board Self-Evaluation – Discussion of Results

President Wells emphasized that the results reflect perception data rather than factual data. The School Board used the Self-Evaluation results to discuss and confirm its strengths and identify areas for growth. The School Board voted on priority areas to focus on and set goals.

Public Comment

The School Board received public comment from a parent of an incoming TK student at Orion Alternative School, who expressed concerns and dissatisfaction with the aftercare program, Catalyst.

13. Correspondence

None.

14. Other Business/Suggested Items for Future Agenda

None.

15. Board of Trustees Meeting Calendar

None.

16. Adjournment

The School Board adjourned the meeting at 9:38 PM (Weekly, Li; 5-0).

Cecilia Márquez, Clerk