

REDWOOD CITY SCHOOL DISTRICT  
CLASSIFIED EMPLOYEE SALARY CLASSIFICATIONS  
2025 - 2026 OPERATIONS AND SUPPORT UNIT

GRADE	POSITION CLASSIFICATION
16.0	Van Driver Food Service Assistant
20.0	Custodian Food Service Assistant (with Certification in ServSafe)
21.0	Warehouse Worker
21.2	Storeroom Keeper (Warehouse Delivery Driver) Warehouse Worker (with Certification in ServSafe)
21.5	Bus Driver Type II Lead Custodian I
22.0	Administrative Secretary I/Facilities
22.5	Lead Custodian II (Middle School)
23.0	Grounds Specialist
24.5	Food Service Kitchen Lead
25.0	Administrative Secretary II/Facilities Bus Driver Type I Maintenance Specialist
25.5	Instructor/Driver
26.0	HVAC Technician Driver/Dispatcher
26.5	Electronic & A-V Technician Locksmith Mechanic Painter
27.0	Carpenter Plumber Maintenance Ground Lead Lead Warehouse Worker
27.2	Lead Warehouse Worker (with Certification in ServSafe)
27.5	Maintenance Planner/Estimator
28.0	Lead Mechanic
30.0	Electrician District Technology Support Specialist I
34.0	District Technology Support Specialist II

MONTHLY SALARIES are based upon an 8-hour workday. HOURLY RATE is computed on the basis of 173.33 hours per average work month.

**LONGEVITY PAYMENTS** will be paid each month for services with the District as follows:

- Upon completion of 9 years of service, an additional 10% increase on base salary.
- Upon completion of 12 years of service, an additional \$50.00 per month will be provided
- Upon completion of 15 years of service, an additional \$60.00 per month will be provided
- Upon completion of 18 years of service, an additional \$60.00 per month will be provided
- Upon completion of 21 years of service, an additional \$65.00 per month will be provided
- Upon completion of 24 years of service, an additional \$65.00 per month will be provided
- Upon completion of 27 years of service, an additional \$65.00 per month will be provided
- Upon completion of 30 years of service, an additional \$200.00 per month will be provided
- Upon completion of 33 years of service, an additional \$215.00 per month will be provided
- Upon completion of 36 years of service, an additional \$230.00 per month will be provided

**PROFESSIONAL GROWTH INCREMENTS** (\$210.00 per year for each nine units) will be provided pursuant to District regulations. (Maximum credit of 54 units - \$1260.00 per year.) Upon completion of an Associate degree, an additional amount of \$140 per year. Upon completion of 90 semester units, an additional amount of \$170 per year. Upon completion of a Bachelor's degree, an additional amount of \$200.00 per year.

**VACATION:** Employees in the bargaining unit shall earn paid vacation time in accordance with the terms of the Contract.