

REDWOOD CITY SCHOOL DISTRICT
CLASSIFIED EMPLOYEE SALARY CLASSIFICATIONS
2025-2026 COMPREHENSIVE UNIT

GRADE	POSITION CLASSIFICATION	
13.5	Campus Supervisor	
16.5	Short-Term District CELDT Tester	
17.0	Bilingual Program Assistant	
17.5	Office Assistant I	Music Teacher Assistant
18.0	Office Assistant II IMC Specialist I	School Office Assistant I School Office Assistant I (Migrant Ed. & Transition Support)
18.5	Instructional Assistant-Migrant Ed.	
19.0	Special Education Itinerant Specialist	
19.5	Instructional Assistant-CSPS	Library Media Assistant
20.0	Instructional Assistant	
20.5	Administrative Secretary I Instructional Assistant-Bilingual Ed.	Instructional Assistant-ESL
21.0	Administrative Secretary I/SPED *Community School Specialist Family Support Specialist	Paraeducator-SPED Translator/Interpreter Testing Specialist ELD
22.0	Administrative Secretary II Administrative Secretary II/Technology	*District Receptionist Recruiter Migrant Education Program
22.5	IMC Specialist II Administrative Secretary II/SPED	
23.0	Account Specialist Account Specialist I (Child Nutrition) *Bilingual Administrative Secretary II	*Student Services Administrative Support
24.0	*Classified Personnel Specialist *Curriculum Materials Specialist *Junior Accountant	*Personnel Specialist School Office Manager Translator/Interpreter II
25.0	*Student Information Systems Specialist	*Certificated Personnel Specialist/Credential Analyst *Grant Based Data & Accounting Clerical Support
25.5	Library Media Technical Associate Educational Interpreter for the Deaf & Hard of Hearing	
26.0	Administrative Secretary III	Licensed Vocational Nurse (LVN)
28.0	*Payroll Specialist	
29.0	*Accountant I	*Purchasing Agent
30.0	*Accountant II *Senior Certificated Personnel Specialist/Credential Analyst *Senior Personnel Specialist	

MONTHLY SALARIES are based upon a 7.5-hour workday. HOURLY RATE is computed on the basis of 162.5 hours per average work month.

LONGEVITY PAYMENTS will be paid each month for services with the District as follows:

- Upon completion of 9 years of service, an additional 10% increase on base salary.
- Upon completion of 12 years of service, an additional \$50.00 per month will be provided
- Upon completion of 15 years of service, an additional \$60.00 per month will be provided
- Upon completion of 18 years of service, an additional \$60.00 per month will be provided
- Upon completion of 21 years of service, an additional \$65.00 per month will be provided
- Upon completion of 24 years of service, an additional \$65.00 per month will be provided
- Upon completion of 27 years of service, an additional \$65.00 per month will be provided
- Upon completion of 30 years of service, an additional \$200.00 per month will be provided
- Upon completion of 33 years of service, an additional \$215.00 per month will be provided
- Upon completion of 36 years of service, an additional \$230.00 per month will be provided

PROFESSIONAL GROWTH INCREMENTS (\$210.00 per year for each nine units) will be provided pursuant to District regulations. (Maximum credit of 54 units - \$1260.00 per year.) Upon completion of an Associate degree, an additional amount of \$140 per year. Upon completion of 90 semester units, an additional amount of \$170 per year. Upon completion of a Bachelor's degree, an additional amount of \$200.00 per year.

VACATION: Employees in the bargaining unit shall earn paid vacation time in accordance with the terms of the Contract.

Salary schedule effective July 1, 2025

*8 Hour day

(Salary Schedule on Reverse)